



LUGPA
Integrated Practices
Comprehensive Care

2021

Urology Resident Summit & Virtual Job Fair



April 20, 2021 at 5:00 PM ET

A free program dedicated to preparing
PGY2, 3, 4 and 5 urology residents
for their transition to full-time practice.

(This event was formerly known as the Rising Chief Resident Summit.)

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www.lugpa.org



Dear Colleagues:

On behalf of the LUGPA Board of Directors, welcome to the 2021 Urology Resident Summit. Although we would prefer to be meeting in person, this virtual event will provide you with various perspectives of the different urology practice settings and other things to think about as you continue to shape your career in medicine.

One presentation not to be missed is “*Employment Contracts*” which may help you reduce the feeling of navigating hazardous terrain while constructing a win-win situation with your future employer. Hear from attorney Michael L. Kreager how to make negotiations a collaboration, not a competition.

Another key session will be “*Questions I Should Have Asked During the Interview Process*.” This panel includes members of our special interest group LUGPA Forward, designed for physicians newly out of residency. Drs. Brown, Hafron, Holton and Richardson will offer unique insights and helpful tips on how to approach an interview with your best interests in mind.

During this virtual event we encourage you to “chat” with others and make connections. Also, have you registered and plan to attend our Virtual Job Fair? LUGPA groups nationwide will be available to meet and discuss career opportunities with you.

Thank you for attending the 2021 Resident Summit and we hope that you enjoy the program.

Sincerely,

Jonathan Henderson, MD
President, LUGPA

LUGPA
Urology Resident Summit
April 20, 2021
5 PM ET



Agenda

*Please note that speakers and agenda topics are subject to change.

Welcome and Industry Symposium Presented by Tolmar 	60 minutes
LUGPA Program Committee Chair Welcome Scott Sellinger, MD, FACS	5 minutes
State of Urology Jonathan Henderson, MD	10 minutes
Employed Urology Eugene Y. Rhee, MD, MBA	20 minutes
Academic Urology David Albala, MD	20 minutes
Private Practice Evan R. Goldfischer, MD, MBA, CPI, FACS Scott B. Sellinger, MD, FACS	20 minutes
Break	5 minutes
Employment Contracts Michael L. Kreager, attorney and founder KreagerMitchell law firm	30 minutes
Questions I Should Have Asked During the Interview Process  Gordon A. Brown, DO Jason M. Hafron, MD Mara R. Holton, MD Tim A. Richardson, MD	30 minutes
Closing Remarks Scott Sellinger, MD, FACS	5 minutes



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"Increasing evidence suggests that the historical target threshold for serum testosterone concentration when using ADT in treating advanced prostate cancer (≤ 50 ng/dL) is not equivalent to the concentrations achieved by surgical castration."

— Shore et al., 2016¹

IMPORTANT SAFETY INFORMATION

ELIGARD is indicated for the palliative treatment of advanced prostate cancer. ELIGARD is contraindicated in patients with hypersensitivity to GnRH, GnRH agonist analogs, or any of the components of ELIGARD. Anaphylactic reactions to synthetic GnRH or GnRH agonist analogs have been reported in the literature. Transient increase in serum levels of testosterone during treatment may result in worsening of symptoms or onset of new signs and symptoms during the first few weeks of treatment, including bone pain, neuropathy, hematuria, bladder outlet obstruction, ureteral obstruction, or spinal cord compression.

Hyperglycemia and an increased risk of developing diabetes have been reported in men receiving GnRH analogs. Monitor blood glucose level and manage according to current clinical practice. Increased risk of myocardial infarction, sudden cardiac death and stroke has also been reported with use of GnRH analogs in men. Monitor for cardiovascular disease and manage

according to current clinical practice. Androgen deprivation therapy may prolong the QT/QTc interval. Consider risks and benefits. May cause fetal harm. Convulsions have been observed in patients taking leuprolide acetate with or without a history of predisposing factors. Manage convulsions according to current clinical practice.

ELIGARD may impair fertility in males of reproductive potential.

The most common injection site adverse events are transient burning and stinging, pain, bruising, and erythema. The most common systemic adverse events include mild to severe hot flashes/sweats, malaise and fatigue, weakness, myalgia, dizziness, clamminess, testicular atrophy, and gynecomastia. As with other GnRH agonists, other adverse reactions, including decreased bone density and rare cases of pituitary apoplexy have been reported. **Click for full Prescribing and Safety Information.**

Reference: 1. Shore N, et al., *BJU Int.* 2016

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www.tolmar.com

2021 Urology Resident Summit Faculty Biographies



David Albala, MD
Chief of Urology
Crouse Hospital

Dr. David M. Albala graduated with a geology degree from Lafayette College in Easton, Pennsylvania. He completed his medical school training at Michigan State University and went on to complete his surgical residency at the Dartmouth-Hitchcock Medical

Center. Following this, Dr. Albala was an endourology fellow at Washington University Medical Center under the direction of Ralph V. Clayman.

At the present time Dr. Albala is Chief of Urology at Crouse Hospital in Syracuse, New York. He is considered a national and international authority in laparoscopic and robotic urological surgery and has been an active teacher in this area for over 20 years. His research and clinical interests have focused on robotic urological surgery and biomarkers used in prostate cancer. In addition, other clinical interests include minimally invasive treatment of benign prostatic hypertrophy (BPH) and the use of fibrin sealants in surgery. Dr. Albala has over 180 publications in peer-reviewed journals and has authored three textbooks in endourology and two in general urology. He is the Editor-in-Chief of the Journal of Robotic Surgery. He serves on the editorial board for Reviews in Urology, Urology Practice, Current Opinions in Urology and Urology Index and Reviews. In addition, Dr. Albala is a past White House Fellow who acted as a special assistant to Federico Pena, Secretary of Transportation.



Gordon A. Brown, DO
Urologist
New Jersey Urology, LLC

Board certified by the American Osteopathic Association, Dr. Gordon Brown completed a urologic oncology fellowship at the UTMD Anderson Cancer Center in Houston, TX. He specializes in the treatment of

prostate cancer and serves as Director of Delaware Valley Urology's Center for Advanced Therapeutics and Program Director of Urologic Surgery at Rowan University School of Osteopathic Medicine. Dr. Brown has been practicing urology over ten years.



Evan Goldfischer, MD, MBA
Co-Founder, CEO
Premier Medical Group

Dr. Goldfischer received his BA from Tufts University and his MD from Cornell University Medical College. He completed his internship in general surgery and his residency in urology at the University of Chicago. He completed a fellowship in endourology under the direction

of Arthur Smith at Long Island Jewish Medical Center. Dr. Goldfischer received his MBA from the University of Massachusetts and is a Certified Physician Executive. He served as the co-founding CEO of Premier Medical Group of the Hudson Valley, as well as founding Director of Research. Dr. Goldfischer has written over 100 peer-reviewed abstracts and publications and has lectured on six continents. In addition, he was elected to the LUGPA Board of Directors in 2014 currently serving as President-Elect. He is the Editor-in-Chief of Practice Management for Urology Groups: LUGPA's Guidebook Second Edition published in 2020 and is the author of Even Urologists Get Kidney Stones – A Guide to Prevention and Treatment, published in 2018.



Jason M. Hafron, MD
Director of Robotic Surgery
Beaumont Hospital

Dr. Jason Hafron received his Bachelor of Science degree from the University of Michigan and his Doctor of Medicine degree from Loyola University of Chicago Stritch School of Medicine. Dr. Hafron completed his General Surgery and Urology

Residency at Albert Einstein College of Medicine, Montefiore Medical Center in New York City. He continued his training as a Fellow in Advanced Laparoscopic and Robotic Surgery at the Cleveland Clinic Foundation, Glickman Urological and Kidney Institute, Cleveland, Ohio.

Jason M. Hafron, M.D. is a partner at the Michigan Institute of Urology, P.C. an Associate Professor of Urology at the William Beaumont School of Medicine, Oakland University and the Director of Robotic Surgery at Beaumont Hospital Royal Oak. Dr. Hafron is also the Director of Research at MIU and has published numerous peer reviewed journal articles. Dr. Hafron is experienced in all areas of adult urology, specializing in the minimally invasive treatment of cancers involving the prostate, kidney and bladder utilizing laparoscopic and robotic surgery. He is also the recipient of many clinical research awards.

2021 Urology Resident Summit Faculty Biographies



Jonathan Henderson, MD

President, LUGPA

Dr. Henderson earned a Bachelor of Science Degree at LSU in Baton Rouge in microbiology. After receiving his M.D. at LSU Medical Center in Shreveport, he completed his internship and residency in Urology at LSUMC Hospital.

Dr. Henderson spent the next six years in practice in Alabama where he pioneered urologic laparoscopy. In 2002, Dr. Henderson was asked to return to Shreveport to join the nascent Regional Urology. Currently, he serves Regional Urology as Chief Executive Officer. Dr. Henderson is certified by the American Board of Urology. He is a member of the American Urologic Association (and sits on many committees for that organization), Shreveport Medical Society, Louisiana State Medical Society, and the Alpha Omega Alpha Medical Honor Society. He has been on the LUGPA Board of Directors since 2011 and is currently serving as President.



Mara R. Holton, MD

Founder and Director
Women's Wellness Center at
Anne Arundel Urology

Dr. Mara Holton graduated from Temple University School of Medicine in 2001. She received her surgical and urology training at the University of Maryland Medical Center. She is certified by the American Board of

Urology and is licensed in the state of Maryland. She is clinically focused on the care of women's urological and pelvic floor health and has served as the CEO of her group, Anne Arundel Urology, for the past 4 years. She is a Board member of LUGPA, a member of the American Urological Association and is the founder and director of the Women's Wellness Center at Anne Arundel Urology.



Michael L. Kreager

Attorney and Founder
KreagerMitchell Law Firm

Mike Kreager, the founder of the firm, is a business attorney and is board certified in tax law, having practiced in San Antonio for more than 40 years. He advises private companies, individuals and non-profit organizations on business and tax law matters. In

addition, Mike represents physician practices and other medical providers, medical facilities and medical device companies. The Texas Medical Association published two of Mike's books: (1) Employment Contracts for Physicians: The Comprehensive Guide, in its third edition (2018) and (2) What's My Practice Worth – A Comprehensive Guide to Practice Valuations and Sales (2016.)

Mike speaks often at continuing education programs on business, tax and physician-related topics. Mike obtained two cutting edge private letter rulings from the Internal Revenue Service, opening new solutions for his clients. During his career, Mike has been active in the San Antonio community, serving on the boards of numerous charitable organizations, including serving as board chair of BioBridge Global, the San Antonio Medical Foundation, the San Antonio Chapter of the American Red Cross and the South Texas Blood & Tissue Foundation.



Eugene Rhee, MD, MBA

Regional Coordinating Chief of
Urology
Southern California Permanente
Medical Group

Dr. Eugene Rhee received both his Bachelor of Science in Biology and his Bachelor of Arts in Political Science from Emory University. He received his MBA from The Anderson School of

Management at UCLA in 2008 and is a graduate of the 2010-2011 AUA Leadership Class. Dr. Rhee earned his medical degree from Emory University School of Medicine in Atlanta, Georgia and completed his residency at the Kaiser Permanente Foundation Hospitals in Los Angeles, California.

Dr. Eugene Rhee is the National Chair of the Kaiser Permanente (KP) Interregional Urology Chiefs Group and the Regional Coordinating Chief of Urology for KP Southern California. He is the 2013-2014 American Urologic Association (AUA) Gallagher Health Policy Scholar.

Dr. Rhee is considered an international expert in the field of incontinence, urologic reconstruction, and minimally invasive techniques for BPH. Currently, Dr. Rhee proudly serves as Chair of the AUA Western Section Health Policy Committee, serves on the AUA Legislative Affairs Committee and is Co-Chair of the AUA Telemedicine Committee, exploring the role of telemedicine in urologic care.

2021 Urology Resident Summit Faculty Biographies



Tim Richardson, MD
Urologist
Wichita Urology

Dr. Richardson attended medical school at The University of Kansas. He completed his urological surgery residency at The University of Nebraska Medical Center in 2008. Dr. Richardson was a partner at The Urology Center PC in Omaha before relocating to his hometown of Wichita where he

joined Wichita Urology in 2012. Dr. Richardson is board certified by the ABU and is a member of the AUA, AACU and SUO-CTC. He currently serves on the LUGPA Membership and LUGPA Forward Committees.

At Wichita Urology, Dr. Richardson serves on the Executive Committee, is co-director of clinical trials and the director of the Xofigo infusion program. As a champion of treatment for advanced prostate cancer, Richardson has served as a consultant and participated in numerous advisory boards regarding prostate cancer.



Scott Selinger, MD, FACS
Chairman
Advanced Urology Institute

Dr. Sellinger has been a partner at Southeastern Urological Center, now a division of Advanced Urology Institute, since 1991. He received his B.S. degree in Chemistry from Syracuse University, and attended Medical School at the

University of Florida in Gainesville. He completed his Urology residency at the University of Florida and has lived in Tallahassee for over 30 years. He was President of the Capital Medical Society in 2003, and served as President of the Florida Urological Society in 2005. In 2018, he served as President of the Southeastern Section of the American Urological Association (SESAUA). In 2019, he served as President of the American Association of Clinical Urologists (AACU). In addition to his urology specific work, Dr. Sellinger has developed a special interest in risk management and prevention of medical errors and has lectured extensively on this subject matter. He is also interested in large group practice development and management. For several years, Dr. Sellinger has served on the board of Advanced Urology Institute (AUI) representing his care center in Tallahassee. In January 2021, he became the second President of AUI, now one of the largest independent urology practices in the United States. Dr. Sellinger currently chairs the Advanced Prostate Cancer (APC) Committee and oversees seven APC clinics within AUI. Since 2015, has also served on the Large Urology Group Practice Association (LUGPA) Board of Directors, where he currently serves as Secretary. At LUGPA, he is proud to represent over 2300 Urologists by working to preserve and advance the independent practice of urology.



Resident Clinical Innovation Award



Recognizes and celebrates the innovative clinical work of urology **residents and fellows** that **promotes** and has the potential to **enhance** quality clinical outcomes.



Acknowledges the value of clinical innovation to **harness** new **technologies**, access to big **data** and/or the development of systems of care to **prevent, diagnose** or **treat** urological disease and **promote** urological health.

Apply Today!

Deadline: **June 18, 2021**

Award recipients notified: **September 1, 2021**

Contact | Questions | Submissions

Kathy Stack - kstack@lugpa.org

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AbbVie is a global, research-based biopharmaceutical company which combines the focus of a leading edge biotech with the expertise and structure of a long-established pharmaceutical leader. AbbVie is committed to using unique approaches to innovation to develop and market advanced therapies that address some of the world's most complex and serious diseases.

For more information, please visit: <https://www.commercialusconventions.com/advancedprostatecancer/>.



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For more information, please visit: <https://www.bayer.com/en/us/bayer-united-states-of-america>.



Endo Pharmaceuticals Inc.

Endo Pharmaceuticals Inc., headquartered in Malvern, PA, develops and markets high-value, quality branded pharmaceutical products for patients in need. Endo Pharmaceuticals' specialty portfolio includes products for urology, men's health, orthopedics and endocrinology, with product development underway in medical aesthetics. Endo Pharmaceuticals is an operating company of Endo International plc (NASDAQ: ENDP), a highly focused generics and specialty branded pharmaceutical company delivering quality medicines to patients through excellence in development, manufacturing and commercialization.

For more information, please visit: <https://peyronies-disease.xiaflex.com/patient/>.



Janssen Biotech, Inc.

At Janssen Biotech, Inc. we have an urgent commitment to make a difference for cancer patients and those living with autoimmune diseases. Comprised of Janssen Oncology and Janssen Immunology, we deliver transformational biologic medicines to market, and have built a rich legacy of innovative firsts.

For more information, please visit www.janssen.com.



Merck

At Merck our goal is to translate breakthrough science into innovative oncology medicines to help people with cancer. The potential to bring new hope to people with cancer drives our purpose and our commitment. As part of our focus on cancer, Merck is committed to clinical research with one of the largest development programs in the industry across more than 30 tumor types. This content is intended for health care professionals of the United States, its territories, and Puerto Rico. Copyright ©2021 Merck Sharp Dohme Corp, a subsidiary of Merck & Co., Inc. All rights reserved.

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TOLMAR is committed to the development, approval, and commercialization of specialty pharmaceutical products dedicated to advancing patient care in urology.

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Seeking a career at an independent urology practice? Check out **LUGPA's 3rd Annual Virtual Job Fair** where many of LUGPA's most prominent practices are hiring. *See below for a list of the virtual booths attending this year.* Be sure to check them out!

REGISTER HERE: <https://portal.premiervirtual.com/event/register-jobseeker/4760-lugpa-2021-annual-rising-chief-resident-summit-virtual-fair>

Advanced Urology Institute, LLC

Oxford, FL

<https://www.advancedurologyinstitute.com/>

Contact: Giska Hinds | giska.hinds@aihealth.com

Louisiana Urology

Baton Rouge, LA

<https://laurobr.com/>

Contact: Kim Guillory | kquillory@laurobr.com

Carolina Urology Partners

Huntersville, NC

<https://carolinaurology.com/>

Contact: Morgan Frazier | morgan.frazier@carolinaurologypartners.com

Midlantic Urology

Various locations in PA

<https://midlanticurology.com/>

Contact: David Cahn | dcahn@academicurology.com

Cleveland Urology Associates

Garfield Heights, OH

<https://clevelandurology.net/>

Contact: Maj Patel | patelm@clevelandurology.net

Minnesota Urology

St. Paul, MN

<https://mnurology.com/>

Contact: Dave Carpenter | dcarpenter@mnurology.com

Florida Urology Partners

Tampa, FL

<http://floridaurologypartners.com/>

Contact: Angela Wysong | awysong@floridaurologypartners.com

New Jersey Urology

Bloomfield, NJ

<https://njurology.com/>

Contact: Tara Gorombey | tgorombey@njurology.com

Integrated Medical Professionals

Farmingdale, NY

<https://imppllc.com/>

Contact: Randi Pincus | rpincus@imppllc.com

Rio Grande Urology

El Paso, TX

<https://rgu.us.com/>

Contact: Hector Santana | hsantana@rgu.us.com

The Urology Group

Cincinnati, OH

<https://www.urologygroup.com/>

Contact: Stephen Kappa | skappa@urologygroup.com

U.S. Urology Partners

Gahanna, OH

<https://us-uro.com/>

Contact: Audrey Barker | abarker@us-uro.com

United Urology Group

Various locations

<https://www.unitedurology.com/>

Contact: Ryan Swailes | rswailes@uniteduro.com

Urological Associates of Savannah

Savannah, GA

<http://www.urologysavannah.com/>

Contact: Allison Griffin | agriffin@urologysavannah.com

Urology Associates

Waukesha, WI

<https://www.wisconsinurology.com/>

Contact: Judy Engevold | jengevold@wiurology.com

Urology Nevada, LTD.

Reno, NV

<https://urologynevada.com/>

Contact: Sindy Ramos | shernandez@urologynevada.com

Urology of Virginia

Virginia Beach, VA

<https://www.urologyofva.net/>

Contact: Lindy Rinaldi | L.Rinaldi@urologyofva.net

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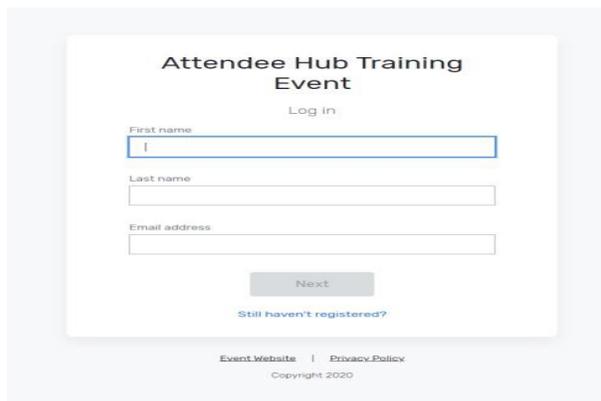
Contact: Lisa Baker | lbaker@upnt.com

LUGPA Virtual Attendee Guide and Frequently Asked Questions

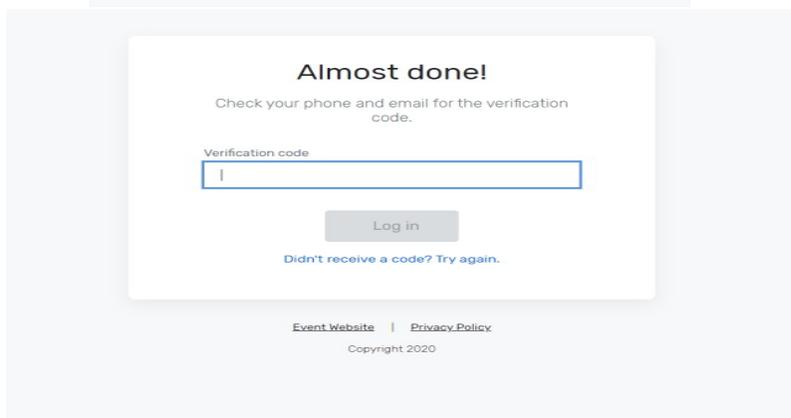
Accessing the Virtual Event:

When you are ready to access the event, you can click the 'Go to My Event' button found either in an email or on the event website. Using the **Chrome browser** allows for the best virtual meeting platform experience. Go to <https://cvent.me/lz8nQa>

Logging In:



After clicking the link to go to the virtual event, you will be prompted to log in. After entering your first name, last name, and email address, a verification code will be sent to your email or cell phone. Once you enter this information you will be taken to the virtual platform. If you experience a problem, please dial (833) 583-1081 or email the support desk – LUGPAsupport@cvent.com



Troubleshooting Log In:

Ensure you are entering the same email you registered with for the event. Check spam and junk folders for the email. The email or text should be triggered in less than a minute. If you still do not receive the verification code, contact the planner.

*Once logged in, if you accept website cookies, you will stay logged into the event for 24 hours.

Navigating the Virtual Event:



My Event Page

This is the homepage of the virtual event. You will be able to view live and upcoming sessions, featured sponsors and basic event details.

When it is time for you to join a session, click on the name of the session or join session button to access the session.

If handouts are available for the session they will be located at the bottom of the session screen.

Asking a question

Live Q&A

No one has asked any questions yet
It's your time to shine! Be the first to ask a question.

Is the sky blue or purple?

224 characters remaining

Ask anonymously

Submit Cancel

Select the 'ask a question button' to open a text box. You can ask the question anonymously or include your name. You can also use the "chat" feature to discuss any important items.

Sponsors Page

This page lists all the sponsors for the event.

Frequently Asked Questions

Q: I did not receive a confirmation email or email verification code. What should I do?

A: First check your spam/junk folder for the email confirmation. Another option is to click on the “didn’t receive code link” on the home page of the virtual program and it will be emailed to you again. If you did not receive this email with verification code, please contact (833) 583-1081 or LUGPAsupport@cvent.com.

Q: Why did I get logged out?

A: For privacy reasons, your login only stays valid for 72 hours. You will also be logged out after 24 hours of inactivity. You will need to request a verification code once expired. If for any reason you are having difficulty logging back in, please contact (833) 583-1081 or LUGPAsupport@cvent.com.

Q: I am getting “Website 404: Page not Found” error message. What should I do?

A: The virtual platform runs best on **Google Chrome**, if you are using a different web browser we recommend you switch. If you are still experiencing the error, refresh your web-page, clear your cache and cookies.

Q: Why am I experiencing audio/visual delays?

A: Check your bandwidth speed to make sure you're not having issues with your connectivity. Logging out and logging back in may resolve the issue. If for any reason you continue to have difficulty, please contact (833) 583-1081 or LUGPAsupport@cvent.com.

Q: Will the sessions be available after the virtual meeting?

A: Yes. Sessions will be recorded and available on-demand on the LUGPA website by the end of the week.

Q: Where can I find a copy of the Power Point slide-deck for session?

A: If available the Power Point slide-deck or other handouts are located at the bottom of the screen for each session.

Q: Will there be an opportunity for Q & A with presenters?

A: Yes. There will be a feature called “Ask A Question” in the online platform to post questions. Presenters will be able to answer questions posted by attendees during the session and answers to questions will be distributed to attendee post-meeting.