

2023 ANNUAL MEETING

Celebrating "U"rology: 15 years of Advancing Independent Practice

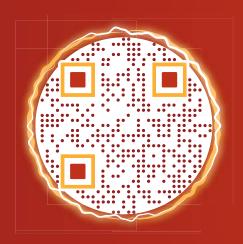


November 2 – 4, 2023 Disney's Yacht and Beach Club Resorts Lake Buena Vista, Florida



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Welcome from the **President**



On behalf of the LUGPA Board of Directors, welcome to the LUGPA 2023 Annual Meeting. As we come together to celebrate our 15th year as the only nonprofit trade association dedicated to the advancement and preservation of the independent practice of urology it is important to note that the Annual Meeting is LUGPA's most important event with education and networking available for our constituents: urologists, advanced practice providers, administrators, managers, and healthcare industry supporters.

We are excited that this year's Annual Meeting is at a new location Disney World, to celebrate LUGPA's 15th anniversary and to offer premier educational sessions that will solve challenges and improve organizational performance. The Program Committee has organized an outstanding program for our members to experience world-class clinical education, professional and business development sessions, and updates on healthcare policy, and political affairs.

As you listen to a speaker, attend a breakout session, network during session breaks and at receptions, and talk with industry supporters in the Exhibit Hall, think about how you can develop strategies to improve operations, and empower leadership in your practice. We hope that sessions on benchmarking, organizational culture, physician and staff burnout and artificial intelligence allows you to exchange and implement new ideas that would benefit everyone; your practice, employees, and patients.

We would like to thank our industry supporters, for without their support, this meeting would not have been possible.

Thank you for attending the LUGPA 2023 Annual Meeting, your membership and for your continued support.

Sincerely,

En R. Maple.

Evan R. Goldfischer, MD, MBA, CPI President, LUGPA

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Welcome from the **Program Chair**



Welcome to the LUPGA 2023 Annual Meeting. We're excited to be at a new venue this year, the Disney's Yacht and Beach Club Resorts to learn, exchange ideas, and celebrate all of the accomplishments of independent urology practices. Over the course of the next three days, you will have the opportunity to experience a state-of-art conference. I am certain you will return to your practices with creative ideas and solutions to help tackle the challenges that you face each day.

This year, our meeting celebrates LUGPA's 15th anniversary and commitment to transforming and supporting the evolution of independent urology practices. This year's program will continue to showcase our political advocacy and health policy efforts as well as the business aspects of managing a urology practice.

To open our program Friday morning, best-selling author and business speaker **Ross Bernstein** will inspire and motivate you to create a culture of excellence and aim for peak performance. **Donna Shalala**, former Secretary of U.S. Health and Human Services will enlighten us on her perspectives regarding current and future healthcare regulation and policy. On Saturday, social media personality, **Dr. Will Flanary**, an ophthalmologist and comedian who moonlights in his free time as "**Dr. Glaucomflecken**," will share his experiences in the healthcare system as a physician and a two-time testicular cancer patient, as well as a survivor of cardiac arrest. We are certain he will keep you entertained.

We will honor several of our colleagues who have dedicated their time and effort to LUGPA over the last 15 years. We wish to thank Deepak Kapoor, MD, Gary Kirsh, MD and Neal Shore, MD for their service, and to Alan Winkler who will be awarded the Spirt of Independence Award and Brian C. Mazzarella, MD and Arpeet Shah, MD who have been awarded the new Trailblazer Award. We will then hear from the LUGPA Health Policy and Political Affairs leadership who will provide us with an update on regulatory and legislative policies that impact our practices, as well as recognizing our Advocate of the Year James H. Gilbaugh III, MD, FACS. To customize your experience, this year four breakout sessions on both Friday and Saturday are offered to allow for a deeper dive on key topics.

In keeping with tradition, prior to the official start of the annual meeting, on Thursday we are conducting our half-day continuing medical education program. Additionally, there is a full-day practice administrator program, along with special programming for research coordinators, and lab directors. Finally, on Thursday we are offering a special one and half hour session conducted by the Disney Institute on the topic of employee engagement.

In the exhibit hall, our industry partners will be present to educate you on their various products and services. Please review the 2023 exhibitor list in the program book and thank all of our supporters when you meet with them during the breaks. Without their support, this meeting would not be possible.

Lastly, we have some elements of fun planned each day. On Thursday, all attendees are invited to the Networking Reception in the exhibit hall. On Friday, all attendees are invited to the Welcome Reception, where you will have another opportunity to eat, drink, and mingle with colleagues and exhibitors.

Throughout the meeting there will be industry sponsored breakfasts and lunches designed to keep you up to date on newest treatment options.

On behalf of the LUGPA Program Committee, thank you for attending the 2023 Annual Meeting. We look forward to celebrating all of our accomplishments and ways we can best position our independent group practices to meet all of challenges in the upcoming year.

Sincerely,

Jeffrey Spier, MD, FACS Chair, LUGPA Program Committee

Program Committee

Jeffrey Spier, MD Chair

Dave Albala, MD Aaron Berger, MD Fernando Bianco, MD John Bishay, MD Dave M. Carpenter Ravi Chauhan, MD Ben Coons, MD Evan R. Goldfischer, MD, MBA Jason M. Hafron. MD Jonathan Henderson, MD Vahan Kassabian, MD Joe Kuntze, MD Ben Lowentritt, MD Dave Morris, MD Andrew Pienkny, MD Twila Puritty, MBA Tom Rechtschaffen, MD Hal Rosenbaum, MD Scott Sellinger, MD Chris Webster, MD Alan D. Winkler, MHSA FACMPE



LUGPA 2023 Annual Meeting Meeting Information

All events will take place at the Disney's Yacht and Beach Club Resorts.

Registration/Information Desk

Location: Asbury Rotunda

Wednesday, November 1, 2023 4:00pm – 7:00pm Thursday, November 2, 2023 7:00am – 6:30pm Friday, November 3, 2023 7:00am – 6:00pm Saturday, November 4, 2023 7:00am – 12:45pm

Press Room

Location: Cape Cod Hall C

Thursday November 2, 2023 7:30am – 5:15pm Friday, November 3, 2023 7:30am – 5:15pm Saturday, November 4, 2023 7:30am – 12:30pm

CME EXHIBIT HALL

Location: Grand Harbor North Salons 1-4

Thursday, November 2, 2023 12:00pm – 5:15pm

Annual Meeting Exhibit Hall

Location: Grand Habor Ballroom South

Thursday, November 2, 2023 5:30pm – 6:30pm Friday, November 3, 2023 7:30am – 6:00pm Saturday, November 4, 2023 7:45am – 10:15am

Morning Events

Thursday, November 2, 2023 7:15am – 8:15am Practice Administrators Breakfast Buffet *Location: Newport Ballroom East*

Friday, November 3, 2023

7:30am – 8:30am Industry Sponsored Breakfast Location: Newport Ballroom West

Sponsored by: O ImmunityBio

7:30am – 8:30am Industry Sponsored Breakfast 2 *Location: Newport Ballroom East*

Sponsored by: AstraZeneca 😒

Saturday, November 4, 2023 7:45am – 8:45am Industry Sponsored Breakfast *Location Newport Ballroom East*

Sponsored by: LANTHEUS

Evening Events

Thursday, November 2, 2023

5:30pm – 6:30pm Networking Reception Location: Grand Harbor Ballroom South

Sponsored by: CardinalHealth

Friday, November 3, 2023 5:00pm - 6:00pm Welcome Reception *Location: Grand Harbor Ballroom South*

Conference Wi-Fi

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LUGPA 2023 Annual Meeting App

- 1. Download the Cvent Events app. On your mobile device, download the Cvent Events app from the App Store or Google Play.
- 2. Within the app, download the event. Once the app is open, search for the event ID GET LUGPA2023 and tap the icon next to the event to download it. Allow notifications in order to get the latest updates and messages throughout the event.
- **3. Log in to the event.** Tap the profile button at the bottom of the screen, then log in. Enter your first name, last name, and email address used for registration.
- 4. Verify your account. You will receive an email (check your junk mail too!) and text message containing a verification code. Return to the app and enter the verification code to complete the login process and access the event.



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LUGPA 2023 Annual Meeting Pre-Meeting Agenda

Wednesday November 1, 2023

*Please note that speakers and agenda topics are subject to change.

TIME	SESSION TITLE	LOCATION
4:00pm – 7:00pm	Registration/Information Desk	Asbury Rotunda

Thursday, November 2, 2023

*Please note that speakers and agenda topics are subject to change.

ТІМЕ	SESSION TITLE	LOCATION
7:00am – 6:30pm	Registration/Information Desk	Asbury Rotunda
7:30am – 5:15pm	Press Room	Cape Cod Hall C
7:15am – 8:15am	Practice Administrators Workshop Breakfast Buffet	Newport Ballroom East
8:15am – 10:30am 1:15pm – 4:30pm	Practice Administrators Workshop Alan Winkler	Newport Ballroom East
10:30am – 12:00pm	Disney Institute: Employee Engagement	Grand Harbor Ballroom North
12:00pm – 1:15pm	Practice Administrators Workshop Lunch	Newport Ballroom East
12:00pm – 1:00pm	CME Lunch	Newport Ballroom West
12:00pm – 5:15pm	CME Exhibit Hall	Grand Harbor Ballroom Salons 1–4
1:00pm – 5:30pm	CME program	Grand Harbor Ballroom North
2:45pm – 3:30pm	Break in the Exhibit Hall	Grand Harbor Ballroom Salons 1–4
1:00pm – 5:15pm	Research Directors and Coordinators Working Group Twila Puritty	Asbury Hall D
3:00pm – 5:15pm	Lab Directors and Managers Working Group Kirk Wojno, MD	Saybrook Room
5:30pm – 6:30pm	Networking Reception	Grand Harbor Ballroom South



LUGPA 2023 Annual Meeting Practice Administrators Workshop

Thursday, November 2, 2023

*Topics and Speakers Subject to Change

ТІМЕ	SESSION TITLE	LOCATION
7:15am – 8:15am	Breakfast Buffet	Newport Ballroom East
8:15am – 8:30am	Welcome and Introductions Alan D. Winkler, MHSA, FACMPE	Newport Ballroom East
8:30am – 9:15am	Growing Revenue and Reducing Costs Kirsten Anderson Les Cavicchi Jason Guagenti Hector Santana	Newport Ballroom East
9:15am – 10:00am	The Administrative Management of APPs/Ancillary Staff Angela Motler Lauren Passante Kimberly Ramsey Mike Shannon	Newport Ballroom East
10:00am – 10:30am	Break and Transition Time	
10:30am – 12:00pm	Disney Institute Program – Employee Engagement	Grand Harbor Ballroom North
12:00pm – 1:15pm	Practice Administrators Workshop Lunch Sponsored by Verity Pharmaceuticals	Newport Ballroom East
1:15pm – 2:00pm	Caring for Yourself, Your Physicians and Your Practice Dan Fellner Michelle Froehlich Allison Griffin Kim Zenkere	Newport Ballroom East
2:00pm – 2:45pm	Driving Operational Efficiency Kyle Hussey Nancy Nikolovski Hector Santana Lori Tate	Newport Ballroom East
2:45pm – 3:00pm	Break	Grand Harbor Ballroom Salons 1-4
3:00pm – 3:45pm	Compensation Plans Kirsten Anderson Whitt Holder	Newport Ballroom East



LUGPA 2023 Annual Meeting **Practice Administrators Workshop**

Thursday, November 2, 2023

*Topics and Speakers Subject to Change

CONCURRANT BREAKOUT SESSIONS		
3:45pm – 4:30pm	Administrators New to LUPGA Lee Ann Shea	Asbury Hall A
	Planning a Strategic Retreat Dave Carpenter E. Scot Davis	Asbury Hall B
	Open Mic Carla Blue Stephen Gabelich Dan Schonwald	Asbury Hall C
	Urine PCR Reimbursement Issues Jennifer Becker	Newport Ballroom East

THANK YOU!

NETWORKING RECEPTION

Thursday, November 2nd 5:30pm – 6:30pm **Grand Harbor Ballroom South**



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LUGPA 2023 Annual Meeting CME Program

Thursday, November 2, 2023 Grand Harbor Ballroom North

*Please note that speakers and agenda topics are subject to change

ТІМЕ	SESSION TITLE
12:00pm – 1:00pm	Lunch Newport Ballroom West Sponsored by Bayer
1:00pm – 1:10pm	Welcome and Introductions Gordon Brown, DO, FACOS, Co-Chair, CME Program Jason Hafron, MD, Co-Chair, CME Program
1:10pm – 1:50pm	Successful Bladder Cancer Programs: What should you be offering your patients today and tomorrow? Moderator: Tom Jayram, MD Panelists: Jonathan Henderson, MD Daniel Saltzstein, MD Jay Krishnan, DO
1:50pm – 2:25pm	Building a Successful Female Sexual Health Program/SPA Moderator: Guy Manetti, MD Panelists: Sarah Girardi, MD Anika Ackerman, MD
2:25pm – 3:00pm	What's New in Radiation Oncology? Presenter: Dan Spratt, MD
3:00pm – 3:35pm	Break in the Exhibit Hall Grand Harbor Ballroom Salons 1-4
3:35pm – 4:05pm	Good, Bad and Ugly of NEW BPH Treatments Moderator: Gregg Eure, MD Panelists: Arpeet Shah, MD Kevin Zorn, MD Tom Mueller, MD
4:05pm – 4:40pm	Best Practices for Active Surveillance Moderator: Ben Lowentritt, MD Panelists: David Morris, MD Aaron Berger, MD Ronney Abaza, MD E. David Crawford, MD
4:40pm – 5:25pm	The Power of Artificial Intelligence in Urology Presenters: Inderbir Gill, MD Jodi Maranchie, MD
5:25pm – 5:30pm	Conclusion and Thank You Gordon Brown, DO, FACOS Jason Hafron, MD

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LUGPA 2023 Annual Meeting **Research Directors and Coordinators Working Group**

Thursday, November 2 1:00pm – 5:00pm Asbury Hall D

*Please note that speakers and agenda topics are subject to change

1:00pm – 2:45pm Introductions and Regulatory Panel Presentations Moderator:

Twila Puritty, CEO Wichita Urology Group Panelist:

Amanda Ho, Regulatory Specialist, Wichita Urology Group Elizabeth Persels, Research Manager, Wichita Urology Group

Regulatory

- Master Delegation of Authority Log
- Regulatory Policies and Procedures
- · 21CFR Part 11 New Changes Compliance and Electronic Signatures
- · Electronic Filing System: Do It Yourself
- Open Discussion of Topics as Time Allows

2:45pm – 3:30pm Break

Grand Harbor Ballroom Salons 1-4

3:30pm – 5:00pm Clinical Research Panel Presentations

- Contracting
- Sponsor Challenges to SOC
- Liability Language
- Audits
- Budgeting
- Best Price list
- Sponsor Challenges
 to Invoiceables
- Billing and Payment Reconciliation
- Overhead Projections
- FDA Focus
- · Diversity Of Patient Population
- Audit Prep
- Open Discussion of Topics as Time Allows

5:00pm Adjourn









LUGPA 2023 Annual Meeting Lab Directors and Managers Working Group

Thursday, November 2

3:00pm - 5:15pm Saybrook Room

Moderator: Kirk J. Wojno, MD

*Please note that speakers and agenda topics are subject to change

Histopathology/Digital Pathology

- o New innovations
- · Tissue workflow optimization for digital pathology o Compliance
- NGS Germline and Somatic
- · Biomarkers and Guidelines
 - o Liquid molecular
 - o Tissue molecular
 - o Chemistry
- · FDA and LDTs
- Molecular UTI PCR
- · Cytology standardizing nomenclature
- · FISH reimbursement, reagents, and reflex
- Proficiency testing
- · Reimbursement and political action



For the treatment of metastatic castration-resistant prostate cancer (mCRPC)¹

EXPLORE THE CAPABILITIES OF AN INNOVATIVE ABIRATERONE ACETATE FORMULATION

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Brief Summary of Prescribing Information for YONSA® (abiraterone acetate) tablets This Brief Summary does not include all the information needed to use YONSA safely and effectively. See full prescribing information for YONSA.

D-Fetal Toxicity: The safety and efficacy of YONSA have n established in females. Based on animal reproductive

and mechanism of action, abirate m and loss of pregnancy when a

to be adjusted to minimize the risk of hypoglycem

olished in ternales, Based on animal reproductiv echanism of action, abiraterone acetate can cat I loss of pregnancy when administered to a prev males with female partners of reproductive pc e contraception during treatment with YONSA ter the final does of YONSA. YONSA should not males who are or may become pregnant.

typoglycemia: Severe hypoglycemia has been reported when bipraterone acetate was administered to patients with pre-existin liabetes receiving medications containing thiazolidinediones including pioglitazone) or repaglinde. Monitor blood glucose patients with diabetes during and after discontinuation of reatment with YONSA. Assess if anticliabetic drug dosage needs

The most common adverse reactions (≥ 10%) are fatigue, joint swelling or discomfort, edema, hot flush, diarrhea, vomiting, cough, hypertension, dyspnea, urinary tract infection and contusion.

The most common laboratory abnormalities (> 20%) are anemia, elevated alkaline phosphatase, hypertriglyceridemia, lymphopenia, hypercholesterolemia, hyperglycemia, elevated AST, hypophosphatemia, elevated ALT and hypokalemia.

CYP3A4 Inducers: Avoid concomitant strong CYP3A4 inducers during YONSA treatment. If a strong CYP3A4 inducer must be co-administered, increase the YONSA dosing frequency.

CYP2D6 Substrates: Avoid co-administration of YONSA with CYP2D6 substrates that have a narrow therapeutic index. If an alternative treatment cannot be used, exercise caution and consider a dose reduction of the concomitant CYP2D6 substrate.

Hepatic impairment: Do not use YONSA in patients with baseline severe hepatic impairment (Child-Pugh Class C). o report SUSPECTED ADVERSE REACTIONS, contact Sun Pharmaceutical Industries, Inc. at 1-800-818-4555 FDA or -800-FDA-1088 or www.fda.gov/medwatch.

INDICATIONS AND USAGE YONSA (abiraterone acetate) is indicated in combination with methylprednisolone for the treatment of patients with metastatic castration-resistant prostate cancer.

None

Hypokalemia, Fluid Retention, and Ca ss: YONSA may cause hypertension, hypokalemia, and fluid retention as a consequence of increased mineralocorticoid levels resulting from CYPI7 inhibition. Monitor patients for hypertension, hypokalemia, and fluid retention at least once a month. Control hypertension d correct hypokalemia before and during treatment with YONSA cortical Insufficiency: Monitor for symptoms and signs ocortical insufficiency; particularly if patients are withdraw ticosteroids, have corticosteroid dose reductions, or oce unusual stress. Symptoms and signs of adrenocortical ency may be masked by adverse reactions associated erealocorticoid excess seen in patients treated with YONSA luicide to exform any monitor that have on firm the ndicated, perform appropriate tests to confirm the adrenocortical insufficiency. Increased dosage of

bids may be indicated before, during and after

totoxicity: Can be severe and fatal. Measure serum minases (ALT and AST) and bilirubin levels prior to starting nent with YONSA, every two weeks for the first three months timent and monthly thereafter. Re-treatment with YONSA at a d dose level may take place only after return of liver function o the patient's baseline or to AST and ALT less than or equal X ULN and total bilirubin less than or equal to 1.5X ULN. d Fractures and Mortality in Combination with Ra 223 Dichloride: YONSA plus methylprednisolone in

Kadium Ra 223 Dichloride: YONSA plus methylprednisolone in combination with radium Ra 223 dichloride is not recommended. At the primary analysis, increased incidences of fractures (28.6% s 11.4%) and deaths (38.5% vs 35.5%) have been observed in Datients who received abiratorno a acetate plus a corticosteroid in combination with radium Ra 223 dichloride compared to patients. eived placebo in combination with abiraterone acetate olus a corticosteroid

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Friday, November 3, 2023

*Topics and Speakers Subject to Change

ТІМЕ	SESSION TITLE	LOCATION
7:00am – 6:00pm	Registration/Information Desk	Asbury Rotunda
7:30am – 5:15pm	Press Room	Cape Cod Hall C
7:30am – 8:30am	Industry Sponsored Breakfast Sponsored by ImmunityBio	Newport Ballroom West
7:30am – 8:30am	Industry Sponsored Breakfast Sponsored by AstraZeneca	Newport Ballroom East
7:30am – 6:30pm	Exhibit Hall	Grand Harbor Ballroom South
8:30am – 8:45am	Chair's Welcome and Introductions Jeffrey Spier, MD	Grand Harbor Ballroom North
8:45am – 9:45am	LUGPA Presidential Update and Awards Presentation Evan Goldfischer, MD, MBA, CPI	Grand Harbor Ballroom North
9:45am – 10:30am	The Champion's Code Ross Bernstein Sponsored by Verity Pharmaceuticals	Grand Harbor Ballroom North
10:30am – 11:00am	Break in the Exhibit Hall	Grand Harbor Ballroom South
11:00am – 11:30am	Healthcare Policy Analysis Donna E. Shalala, PhD	Grand Harbor Ballroom North
11:30am – 12:45am	Q & A with Political Speaker and LUGPA's Health Policy and Political Affairs Team Donna E. Shalala, PhD Josh Langston, MD John McManus Tracy Spicer Moderators: Mara Holton, MD, and Gary M. Kirsh, MD	Grand Harbor Ballroom North
11:45am – 12:30pm	Political Affair Update and Presentation of the Advocacy Award Mara Holton, MD and Josh Langston, MD	Grand Harbor Ballroom North

ТІМЕ	SESSION TITLE	LOCATION
12:30pm – 1:30pm	Industry Sponsored Lunch Sponsored by: Janssen	Newport Ballroom East
12:30pm – 1:30pm	Industry Sponsored Lunch Sponsored by: Myovant Sciences Pfizer Oncology	Newport Ballroom West
1:30pm – 1:45pm	Break/Transition Time	
1:50pm – 2:20pm	Annual LUGPA Business Meeting and Recognition of Outgoing Board Members David Albala, MD and Alan Winkler, MHSA, FACMPE	Grand Harbor Ballroom North
2:20pm – 2:30pm	Break/Transition Time	



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Friday, November 3, 2023 continued

2:30pm – 3:15pm Breakout Session 1 Attendees: choose to attend one of the four Breakout Sessions

BREAKOUT I	BREAKOUT II	BREAKOUT III	BREAKOUT IV
Herding Cats: Developing a Culture of Leadership for Your LUGPA Practice Geoffrey Sklar, MD Michael Szostak, MD	Anatomy of a Legal Claim David Albala, MD Sean Gelsey	The APP's Role in Optimizing Urologic Care: Ask the Experts Moderators: Josh Langston, MD Neal Patel, MD Panelists: Paloma Becker, NP Heather Bridgeford, MSN, RN, FNP-C Matt Gilbert, NP-C Iris Kennedy, APRN	LUGPA Benchmarking and Data-Deep Dive Daniel Schonwald, CMPE Cass Schaedig
Location: Grand Harbor Ballroom North	Location: Asbury Hall A	Location: Asbury Hall B	Location: Asbury Hall C
3:15pm – 3:50pm	Break in the Exhibi	t Hall Grand	Harbor South Ballroom

4:00pm – 4:45pm Breakout Session 2

Attendees: choose to attend one of the four Breakout Sessions

BREAKOUT I	BREAKOUT II	BREAKOUT III		BREAKOUT IV
Herding Cats: Developing a Culture of Leadership for Your LUGPA Practice Geoffrey Sklar, MD Michael Szostak, MD	Anatomy of a Legal Claim David Albala, MD Sean Gelsey	The APP's Role in Optimizing Urologic Ask the Experts Moderators: Josh Langston, MD Neal Patel, MD Panelists: Chelsie Ferrell, PA Joy Maulik, CRNP Sarah Nayebosadri, PA-O		LUGPA Benchmarking and Data-Deep Dive Daniel Schonwald, CMPE Cass Schaedig
Location: Grand Harbor Ballroom North	Location: Asbury Hall A	Location: Asbury Hall B		Location: Asbury Hall C
4:00pm – 5:00pm	Location Asbury Hall D Empowering Women in Urology Sponsored by Boston Scientific Moderator : Kari Bailey, MD Speakers and Panelists: Katherine Amin, MD Mara Holton, MD Kristin LaRocca Jennifer Miles-Thomas, MD			
5:00pm – 6:00pm	Welcome Receptio	'n	Grand H	Harbor Ballroom South

Saturday November 4, 2023

*Topics and Speakers Subject to Change

ТІМЕ	SESSION TITLE	LOCATION
7:00am – 12:45pm	Registration/Information Desk	Asbury Rotunda
7:00am – 12:30pm	Press Room	Cape Cod Hall C
7:45am – 10:15am	Exhibit Hall	Grand Harbor Ballroom South
7:45am – 8:45am	Industry Sponsored Breakfast Sponsored by Lantheus	Newport Ballroom East
8:50am – 9:00am	Chair's Welcome and Friday Recap Jeffrey Spier, MD	Grand Harbor Ballroom North
9:00am – 9:45am	Closing Keynote: My Perspective as a Patient and an Advocate for Patients Will Flanary, MD / AKA Dr. Glaucomflecken Sponsored by Preveta	Grand Harbor Ballroom North
9:45am – 10:15am	Break in Exhibit Hall	Grand Harbor Ballroom South

10:15am – 11:00am Breakout Session 1

Attendees: choose to attend one of the four Breakout Sessions

BREAKOUT I	BREAKOUT II	BREAKOUT III	BREAKOUT IV
Mobilizing Your Physicians and Staff from Burnout to Professional Fulfillment Paul DeChant, MD Scott MacDiarmid, MD Jonathan Henderson, MD	LUGPA Forward Session: Using Social Media Effectively David Morris, MD Kari Bailey, MD Will Flanary, MD	Highlights of LUGPA's Executive Leadership program David Albala, MD Phil Roe, MD Erika Ferrozzo, MHA Anup Vora, MD John Tillet, MD Guy Manetti, MD Chris Mitchell, MD	Artificial Intelligence in Urology Giovanni E. Cacciamani, MD Inderbir Gill, MD Neal Patel, MD
Location: Asbury Hall B	Location: Asbury Hall C	Location: Asbury Hall D	Location: Grand Harbor Ballroom North
11:00am – 11:15am	Transition/Break		

Saturday, November 4, 2023 continued

11:15am – 12:00pm Breakout Session 2 Attendees: choose to attend one of the four Breakout Sessions

BREAKOUT I	BREAKOUT II	BREAKOUT III	BREAKOUT IV
Mobilizing Your Physicians and Staff from Burnout to Professional Fulfillment Paul DeChant, MD Scott MacDiarmid, MD Jonathan Henderson, MD	LUGPA Forward Session: Using Social Media Effectively David Morris, MD Kari Bailey, MD Will Flanary, MD	Highlights of LUGPA's Executive Leadership program David Albala, MD Phil Roe, MD Erika Ferrozzo, MHA Anup Vora, MD John Tillet, MD Guy Manetti, MD Chris Mitchell, MD	Artificial Intelligence in Urology Giovanni E. Cacciamani, MD Inderbir Gill, MD Neal Patel, MD
Location: Asbury Hall B	Location: Asbury Hall C	Location: Asbury Hall D	Location: Grand Harbor Ballroom North
12:00pm – 1:00pm	Industry Sponsore Sponsored by: Tolmar	ed Lunch New	port East
1:00pm	Program Adjourns		

Empowering Women in Urology



Kari Bailey, MD



Katherine Amin, MD



Mara Holton, MD



Kristin LaRocca



Jennifer Miles Thomas, MD

Friday, November 3rd 4:00pm- 5:00pm Asbury Hall D

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INDICATIONS AND USAGE

ILLUCCIX, after radiolabeling with Ga 68, is for positron emission tomography (PET) of prostate-specific membrar antigen (PSMA) positive lesions in men with prostate

- With suspected metastasis who are candidates for initial definitive therapy With suspected recurrence based on elevated
- serum prostate-specific antigen (PSA) level For selection of patients with metastatic prostate
- cancer, for whom lutetium Lu 177 vipivotide tetrax-etan PSMA-directed therapy is indicated

IMPORTANT SAFETY INFORMATION

WARNINGS AND PRECAUTIONS

Risk for Misinterpretation

Image interpretation errors can occur with ILLUCCIX PET. A negative image does not rule out the presence of prostate cancer, and a positive image does not confirm the presence of prostate cancer. Gallium Ga 68 gozetotide uptake is not specific for prostate cancer and may occur with other types of cancer as well as non-malignant processes such as Paget's disease, fibrous dysplasia, and osteophytosis. Clinical correlation, which may include histopathological evaluation of the suspected prostate cancer site, is recommended.

Imaging Prior to Initial Definitive or Suspected Recur-

The performance of ILLUCCIX for imaging of biochemically recurrent prostate cancer seems to be affected by serum PSA levels and by site of disease. The performance of ILLUCCIX for imaging of metastatic pelvic lymph nodes prior to initial definitive therapy seems to be affected by Gleason score

Imaging to Select Patients for Lutetium Lu 177 Vipivotide Tetraxetan Therapy

The interpretation of ILLUCCIX PET may differ depending on imaging readers. ILLUCCIX PET interpretations to select patients for lutetium Lu 177 vipivotide tetraxetan therapy may be more consistent when judging gallium Ga 68 gozetotide uptake in any one tumor lesion compared to judging uptake for all lesions larger than size criteria. Multidisciplinary consultation to select patients for lutetium Lu 177 vijvotide tetraxetan therapy is recommended, particularly for ILLUCCIX imaging that a single reader finds borderline or difficult to interpret, or when patient eligi-bility hinges only on judgment of gallium Ga 68 gozetotide uptake for all lesions larger than size criteria

Radiation Risks

Gallium Ga 68 gozetotide contributes to a patient's overall long-term cumulative radiation exposure. Long-term cumu-lative radiation exposure is associated with an increased risk for cancer. Ensure safe handling to minimize radiation exposure to the patient and healthcare providers. Advise patients to hydrate before and after administration and to void frequently after administration

ADVERSE REACTIONS

The safety of gallium Ga 68 gozetotide was evaluated in 960 patients in the PSMA-PreRP and PSMA-BCR studies, each receiving one dose of gallium Ga 68 gozetotide. The average injected activity was 188.7 ± 40.7 MBq (5.1 \pm 1.1 mCi). The most commonly reported adverse reactions we nausea, diarrhea, and dizziness, occurring at a rate of <1%.

In the VISION study, 1003 patients received one dose of gallium Ga 68 gozetotide intravenously with the amount of radioactivity 167.1 ± 23.1 MBq $(4.52 \pm 0.62$ mCi). Adverse reactions occurring at ≥0.5% in patients with metastatic prostate cancer who received gallium Ga 68 gozetotide injection in the clinical study were fatigue (1.2%), nausea (0.8%), constipation (0.5%), and vomiting (0.5%).

Adverse reactions occurring at a rate of < 0.5% in the VISION study were diarrhea, dry mouth, injection site reactions, including injection site hematoma and injection site warmth and chills.

DRUG INTERACTIONS

Androgen deprivation therapy and other therapies targeting the androgen pathway

Androgen deprivation therapy (ADT) and other therapies targeting the androgen pathway, such as androgen recep-tor antagonists, can result in changes in uptake of gallium Ga 68 gozetotide in prostate cancer. The effect of these therapies on performance of gallium Ga 68 gozetotide PET has not been established.

Please note that this information is not comprehensive. Please see the Full Prescribing Information at <u>illuccix</u>, <u>com/prescribinginformation</u>.

You are encouraged to report suspected adverse reac-tions of prescription drugs to the FDA. Visit MedWatch at <u>www.fda.gov/medwatch</u> or call <u>1-800-FDA-1088</u>. You may also report adverse reactions to Telix by calling 1-844-455-8638 or emailing pharmacovigilance@telixpharma

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Friday, November 3rd 9:45 a.m. - 10:30 a.m. Grand Harbor Ballroom North

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Evidence

Published November 10, 2022 NEJM Evid 2022; 2 (1) DOI: 10.1056/EVIDoa2200167

ORIGINAL ARTICLE

IL-15 Superagonist NAI in BCG-Unresponsive Non-Muscle-Invasive Bladder Cancer

Karim Clamie, M.D.,¹ Sam S. Chang, M.D.,² Eugene Krantolowsky, M.D.,³ Mark L. Gonzalgo, M.D.,⁴
Piyush Kumar Agarwal, M.D.,³ Jeffrey C. Bassett, M.D.,⁶ Marc Bjulin, M.D.,⁷ Michael L. Cher, M.D.,⁸⁹ William Clark, M.D.,¹⁰
Barrett E. Cowan, M.D.,¹¹ Richard David, M.D.,¹² Evan Goldfricher, M.D.,¹¹ Nhurshid Guru, M.D.,¹⁰
Samuel D. Kaffnberger, M.D.,¹⁴ Jed Kaminetky, M.D.,¹²
Armotogen K. Katar, M.D.,¹⁰ Jeffrey C. Bassett, M.D.,²⁴ Andree W.J. Katar, M.D.,⁴⁴ Alex, W.D.,¹⁰ March, M.D.,²⁰
Sergel N. Tikhonerkov, M.D.,²¹ Edouard J. Trabulsi, M.D.,²² Andrew F. Trainer, M.D.,²⁴ Standard, M.D.,²⁴
Megan Huang, P.D.,²⁴ Paul Bhar, M.S.,²⁶ Sharif A. Taha, Ph.D.,³⁴ Lennie Sender, M.D.,¹⁴ Sandeep Reddy, M.D.,²⁴ and Patrick Soon-Shiong, M.D.,²⁴

Summary of Efficacy in BCG-Unresponsive NMIBC CIS with or without Papillary



IL-15 Superagonist NAI in BCG-Unresponsive Non–Muscle-Invasive Bladder Cancer. Chamie., et al. DOI: <u>https://doi.org/10.1056/EVIDoa2200167</u>

N-803 is an investigational product. Safety and efficacy have not been established by any health authority or agency.

LUGPA 2023 Annual Meeting IUGPA **Industry Events**

All events will take place at the Disney's Yacht and Beach Club Resorts. *Please note that speakers and agenda topics are subject to change

Thursday, November 2

12:00pm – 1:15pm **Practice Administrators Lunch** *Location: Newport Ballroom East*

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12:00pm – 1:00pm CME Lunch Location: Newport Ballroom West

Topic: Exploring the Role of Nubeqa (darolutamide) in mHSPC in Combination With Docetaxel and in nmCRPC

Presenter: Daniel R. Saltzstein, MD

Sponsored by:



Friday, November 3

7:30am – 8:30am Breakfast Location: Newport Ballroom East Topic:

A New Combination Therapy for Certain Patients with Metastatic Prostate Cancer Presenter: Gordon Brown, DO

Sponsored by: AstraZeneca

7:30am – 8:30am Breakfast

Location: Newport Ballroom West Topic:

The Trifecta of Natural Killer Cells, Killer T Cells, and Memory T Cells in Treatment of Bladder, Renal and Prostate Cancer Presenter: Sandeep Reddy, MD

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12:30pm – 1:30pm Lunch Location: Newport Ballroom East Topic: Getting Ahead of Advanced

Prostate Cancer Presenters: David Morris, MD, FACS Aaron Berger, MD

Sponsored by: Janssen

12:30pm – 1:30pm Lunch Location: Newport Ballroom West Topic:

A GnRH Antagonist Treatment Option for Advanced Prostate Cancer

Presenter: Bryan Mehlhaff, MD

Sponsored by:



Saturday, November 4

7:45am – 8:45am Breakfast Location: Newport Ballroom East

Topic:

PSMA-Targeted PET Imaging and Radioligand Therapy in the Management of Prostate Cancer: What Urologists Need to Know Presenter: Steve Rowe, MD, PhD

Sponsored by:



12:00pm – 1:00pm Lunch Location: Newport Ballroom East

Topic:

Evidence-Based, Practical Strategies for Providing Comprehensive Care to Men on Androgen Deprivation Therapy Presenter: E. David Crawford, MD

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Congratulations to Award Recipients

Presidential Citation Award

Presidential Citation Award is presented to an individual for outstanding contributions to LUGPA that were critical to LUGPA's mission, including political affairs, health policy, and education.



Deepak A. Kapoor, MD

Dr. Kapoor is Chairman and Chief Ecosystem Officer of Solaris Health Holdings, LLC, Market President for Integrated Medical Professionals, PLLC (IMP) and President of Advanced Urology Centers of New York. His expertise includes basic science research in molecular biology, as well as extensive experience in oncologic and reconstructive surgery.

Dr. Kapoor is Clinical Professor of Urology at the Icahn School of Medicine at Mount Sinai, Chair of the LUGPA Health Policy Committee, Past President of LUGPA, and Chairman of SCRUBS RRG. He has also served as a Director of UroPAC and Chairman of Access to Integrated Cancer Care. Dr. Kapoor was founder of the New York Urology Trade Association and Integrated Medical Foundation. In addition, he is a Fellow of the American College of Physician Executives.

Dr. Kapoor has published and lectured extensively on clinical, business and health policy issues and is Associate Editor of the journal Urology Practice. He serves on a number of medical advisory boards, including the New York State Governor's Prostate Cancer Advisory Panel. Dr. Kapoor has received numerous accolades, including the 2011 AUA Ambrose-Reed socioeconomic essay award, the 2014 New York Section AUA Russell W. Lavengood distinguished service award and was recognized in 2018 by LUGPA for outstanding contributions to health policy and the preservation of independent medicine.



Gary M. Kirsh, MD

Dr. Kirsh is the President of The Urology Group, a 35-urologist integrated group practice headquartered in Cincinnati, Ohio. He has served as the group's President since 2009. In 2008, Dr. Kirsh was instrumental in founding LUGPA. He has served as Secretary, President-Elect, and President (2014-2016) of LUGPA. Currently, Dr. Kirsh is the Chair of the LUGPA Political Affairs Committee.

Dr. Kirsh has frequently spoken to urologists across the country on the socioeconomic and political issues facing urology and organized medicine. He has maintained longstanding relationships with various legislators and their staff, and has provided legislative testimony in support of physicians' issues at both the state and Congressional levels.

Clinically, Dr. Kirsh has special interest in prostate cancer and, more recently, in advanced prostate cancer. He is the director of the Advanced Prostate Cancer Clinic at The Urology Group and lectures often on this topic.

Dr. Kirsh earned his medical degree from the University of Chicago, Pritzker School of Medicine in 1984. He completed his urology residency at Case Western Reserve University in Cleveland, Ohio, in 1989. Dr. Kirsh resides in Cincinnati, Ohio with his wife Nora. Their two children reside in Boston and Washington, DC



Neal Shore, MD, FACS

Dr. Neal Shore graduated both Duke University and Duke University Medical School. He completed his general surgery/urology residence at New York Hospital-Cornell Medical Center/ Memorial Sloan Kettering Cancer Center. He is the Medical Director, for the Carolina Urologic Research Center. He practices with Atlantic Urology Clinics in Myrtle Beach, South Carolina. Dr Shore has conducted more than 400 clinical trials, focusing mainly for GU Oncology indications. He is the Chief Medical Officer, Surgery/Urology, for GenesisCare, US. He has more than 250 peer reviewed publications and numerous book chapters. He serves on the SITC Guidelines Committee for Bladder Cancer as well as the boards of the Bladder Cancer Advocacy Network and the Duke Global Health Institute. He is the former Chair of the LUGPA Education Committee and past LUGPA Board President. He is on the editorial boards of Reviews in Urology, Urology Times, Chemotherapy Advisor, OncLive, PLOS ONE, Urology Practice, World Journal of Urology, and also serves as Editor, Everyday Urology-Oncology He is a Fellow of the American College of Surgeons.

Spirit of Independence Award

Spirit of Independence Award is presented to an individual for exemplary initiatives, service, and outstanding accomplishments in independent urology and LUGPA.



Alan D. Winkler, MHSA, FACMPE

With forty years of experience in healthcare, Alan D. Winkler has served as the Executive Director of Urology San Antonio, P.A. since October 2012. Alan holds a Master's degree in Health Services from the University of Arkansas for Medical Sciences and has worked in private and corporate settings with physicians of many specialties. Alan is a Fellow in the American College of Medical Practice Executives and served on its board of directors for nine years, concluding as its chair. Alan currently serves on the LUGPA Board of Directors and chair of the Practice Administrators Committee.

Trailblazer Award

The Trailblazer Award is a prestigious recognition bestowed upon urologists or administrators who have significantly contributed to the field within the first ten years of their practice.



Brian C. Mazzarella, MD

Dr. Brian Mazzarella grew up in Austin and completed his undergraduate degree at The University of Texas. While completing his degree, Dr. "Mazz", as he is often called, worked part-time as a volunteer firefighter and EMT. He then attended The University of Texas Health Science Center at San Antonio. He completed his surgery internship at Parkland Hospital in Dallas and his urology training at the renowned University of Texas Southwestern Medical Center.

Dr. Mazzarella practices general urology at Urology Austin. He has overseen and built the Urology Austin clinical trial team from ground up. In this capacity, he has become a highly experienced investigator and has run studies in many subspecialities in urology. He is a Certified Principal Investigator by the ACRP. He serves as an Affiliate Faculty Member for the Dell Medical School. Dr. Mazz has traveled extensively, both nationally and internationally, to teach surgical techniques to his colleagues.

Dr. Mazzarella also serves as the Vice President of Research for Urology America where he is charged with replicating and scaling the successes of the Urology Austin research team at all Urology America locations.



Arpeet Shah, MD

Dr. Shah brings a wealth of leadingedge knowledge and experience to his compassionate care. He is a fellowship trained, board-certified urologist with a particular interest in robotic and minimally invasive urological surgery. He performs complex robotic procedures including prostatectomy, cystectomy, nephrectomy, partial nephrectomy, nephroureterectomy, pyeloplasty, and ureteral reimplantation. He also has an interest in minimally invasive BPH procedures including Rezum, UroLift, Greenlight PVP, Aquablation and robotic simple prostatectomy.

Alongside his clinical role, Dr. Shah is on the AUS leadership team and serves as the Director of APP Program. Dr. Shah also serves as a member of the National Clinical Board of Solaris, a national urology platform. He also is on the Robotic Surgical Committee at Advocate South Suburban Hospital and the Surgical Quality Committee at University of Chicago Ingalls Memorial Hospital.

His collegiate education began as part of the prestigious Guaranteed Professional Program Admissions (GPPA) Medical Scholars Program at University of Illinois at Chicago where he completed his Bachelor in Sciences in Biology summa cum laude. He then completed his Doctorate in Medicine at University of Illinois at Chicago with a distinctive honor of being a member of the Urban Medicine Program. He then went on to Loyola University Medical Center and completed his internship in general surgery, residency in urology, and fellowship in robotic surgery and endourology. A true asset to his field, he is board-certified in urology by the American Board of Urology (ABU).

Licensed to practice medicine in Illinois and Indiana, Dr. Shah holds privileges at Advocate South Suburban Hospital, UChicago Medicine Ingalls Memorial, and Community Hospital- Munster. He is a member of several professional associations, including the American Urological Association, Chicago Urological Society, and the North Central Section of the American Urological Association.

Throughout his fruitful career, Dr. Shah has published over 30 peer reviewed articles that have contributed to the subject of urology and like topics. When he's not in the office, Dr. Shah enjoys playing golf, listening to music as well as playing the drums and piano. He also likes to travel and ride bikes.

Advocate of the Year

The Advocate of the Year is presented to an individual for their work in healthcare advocating for urology and independent practice.

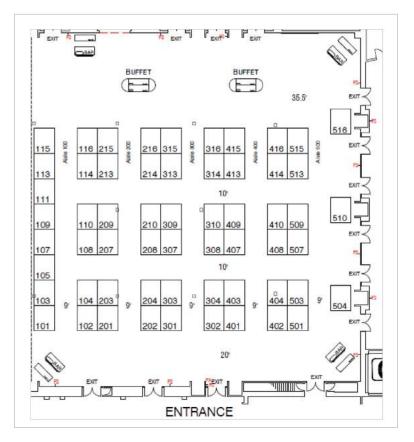


Dr. James H. Gilbaugh III, MD, FACS

A practicing urologist at Wichita Urology, Group Dr. Gilbaugh received his medical degree from Oregon Health Sciences University, Portland, OR. He completed his internship and residencies in the specialties of surgery and urology at UCSD Medical Center, San Diego, CA. Dr. Gilbaugh also did a fellowship in Male Reproductive Medicine and Surgery at Baylor College of Medicine, Scott Department of Urology in Houston, TX. Board certified by the American Board of Urology; Dr. Gilbaugh has been in practice since 1994.



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Ross Bernstein Friday November 3, 2023

"Champion's Code"

A best-selling author, Ross Bernstein is also a peak-performance business speaker who examines what makes champions in sports and relates those qualities to business successes.

Mr. Bernstein inspires his audience with the "Good to Great" concept of how the best companies are able to separate themselves from the rest of the pack through dynamic leadership, by creating a culture of excellence, by developing deeper relationships, and by giving extraordinary customer experiences.



Donna E. Shalala, PhD Friday November 3, 2023

A distinguished educator, Dr. Shalala is Trustee Professor of Political Science and Health Policy at the University of Miami. She was President of the University of Miami (2001-2015), Chancellor of the University of Wisconsin-Madison (1987-1993), and President of Hunter College of the City University of New York (1980-1987).

One of the most honored academics of her generation she has been elected to seven national academies including the National Academy of Medicine, the National Academy of Education, the American Academy of Arts and Sciences, and the American Philosophical Society. She has more than five dozen honorary degrees from American and International Universities. She is also a member of the Council on Foreign Relations. One of the country's first Peace Corps Volunteers (Iran), her public service also includes serving as Secretary of the US Department of Health and Human Services in the Clinton administration for eight years. In 2008 President George W. Bush selected her as the recipient of the Presidential Medal of Freedom, the nation's highest civilian award. She was named one of "America's Best Leaders" by U.S. News & World Report (2005), received the Nelson Mandela Award for Health and Human Rights (2010), and was inducted into the National Women's Hall of Fame (2011).

Professor Shalala received her B.A. from Western College for Women and her PhD from Syracuse University.



Will Flanary, MD Friday November 3, 2023

"Perspectives as a Patient and Becoming an Advocate for Patients"

Will Flanary is an ophthalmologist and comedian who moonlights in his free time as "Dr. Glaucomflecken," a social media personality who creates medical-themed comedy shorts to an audience of over 3 million across social media. His humor has been shaped by his experiences in the healthcare system as a physician and patient. Will is a 2-time testicular cancer survivor as well as a survivor of cardiac arrest, saved by his intrepid wife and her timely CPR. Initially used as a creative outlet to cope with these health challenges, Will's comedy has evolved over time to incorporate biting satire of the US healthcare system, academic publishing, and interpersonal conflicts pervasive in the medical system. He is a frequent keynote speaker who encourages medical audiences to embrace humor in every day life.



Artist rendering; for illustration purposes only.

In RCC, all T3 tumors are characterized by their invasiveness.¹

These tumors extend into structures within or adjacent to the kidney system, including the renal fat, the renal vein, the vena cava, or the pelvicalyceal system.^{1,a}

Patients with more invasive tumors are at a higher risk of their cancer returning.²

Identify patients in your practice who have T3 tumors so you can take appropriate action following nephrectomy.

How will you manage your next patient with an invasive T3 tumor?

^aT3 tumors do not extend beyond Gerota's fascia or into the ipsilateral adrenal gland.¹ RCC = renal cell carcinoma.

References: 1. Edge SB, Greene FL, Byrd DR, et al, eds. Kidney. In: *AJCC Cancer Staging Manual*. 8th ed. Springer International Publishing; 2017:739–748. **2.** Sundaram M, Song Y, Rogerio JW, et al. Clinical and economic burdens of recurrence following nephrectomy for intermediate high- or high-risk renal cell carcinoma: a retrospective analysis of Surveillance, Epidemiology, and End Results-Medicare data. *J Manag Care Spec Pharm*. 2022;28(10):1149–1160. doi:10.18553/jmcp.2022.22133.







David M. Albala, MD

Dr. David M. Albala graduated with a geology degree from Lafayette College in Easton, Pennsylvania. He completed his medical school training at Michigan State University and went on to complete his surgical residency at the Dartmouth-Hitchcock Medical Center. Following this, Dr. Albala was an endourology fellow at Washington University Medical Center under the direction of Ralph V. Clayman. He practiced at Loyola University Medical Center in Chicago and rose from the ranks of Instructor to full Professor in Urology and Radiology in eight years. Ten years later, he became a tenured Professor at Duke University Medical Center in North Carolina. At Duke, he was Co-Director of the Endourology fellowship and Director for the Center of Minimally Invasive and Robotic Urological Surgery. He has over 247 publications in peer-reviewed journals and has authored three textbooks in endourology and seven in general urology. He is the Editor-in-Chief of the Journal of Robotic Surgery. He serves on the editorial board for Medical Reviews in Urology, Current Opinions in Urology and Urology Index and Reviews. He serves as a reviewer for eight surgical journals. He is a Visiting Professor in the Department of Urology at SUNY Downstate Health Sciences University. In addition, he was ranked among the top 2% of urologists in the world by a Stanford University study done in May 2021.

At the present time he is Chief of Urology at Crouse Hospital and a member of Associated Medical Professionals in Syracuse, New York. He is considered a national and international authority in laparoscopic and robotic urological surgery and has been an active teacher in this area for over 20 years. His research and clinical interests have focused on robotic urological surgery. In addition, other clinical interests include minimally invasive treatment of benign prostatic hypertrophy (BPH), biomarkers in prostate cancer, and the use of fibrin sealants in surgery. He has been a Visiting Professor at numerous institutions across the United States as well as overseas in countries such as India, China, Iceland, Germany, France, Japan, Brazil, Australia, and Singapore. In addition, he has done operative demonstrations in over 32 countries and

LUGPA 2023 Annual Meeting Faculty Biographies

23 states. He has trained 19 fellows in endourology and advanced robotic surgery.

In addition, Dr. Albala is a past White House Fellow who acted as a special assistant to Federico Pena, Secretary of Transportation, on classified and unclassified public health related issues.



Dr. Katherine Amin, MD

Dr. Katherine Amin, MD, has joined the University of Miami Health System as assistant professor of clinical urology.

Clinical Specialties:

Female pelvic floor reconstruction, pelvic organ prolapse, urinary incontinence, minimally invasive surgery/robotic surgery, neurourology, fecal incontinence, transvaginal mesh complications, obstetric fistula, female sexual health, lower urinary tract disease, male voiding dysfunction

Research Interests:

Outcomes of frail older adults undergoing urologic procedures, pelvic organ prolapse outcomes, preventative health initiatives for women.

EducationFellowship – Female Pelvic Medicine and Reconstructive Surgery, Virginia Mason Medical Center, 2019 Residency – Urology, Mount Sinai Medical Center (New York), 2017 M.D. – University of Buffalo, 2012



Kari Bailey, MD

Dr. Kari Bailey has spent most of her life in Maryland. She completed her Urology training in Massachusetts and came back to Maryland to start her career and raise her family.

Dr. Bailey earned her undergraduate degree and medical school degree at the University of Maryland. She completed her general surgery internship and urologic residency at Lahey Hospital and Medical Center in Burlington, Massachusetts.

Dr. Bailey treats a broad range of general urologic conditions in both men and women. She has a special interest in female urology including incontinence, overactive bladder, and sexual health.



Paloma Becker ACNP

Ms. Paloma Becker is an acute care nurse practitioner. She received her Master's degree from the University of Texas at El Paso. She has worked with Rio Grande Urology in El Paso Texas for the past 6 years and is a member of the American Urological Association. Ms. Becker serves the inpatient and outpatient urology populations. She treats a wide variety of general urologic conditions some of which include, but are not limited to: kidney stones, bladder cancer, prostate cancer, overactive bladder, as well as caring for acutely ill patients in the hospital during call coverage.



Heather N. Bridgeford, RN, MSN FNP-C

Ms. Bridgeford has provided urology care at Urology San Antonio for nine years with a focus in women's urology including treatment for overactive bladder, urinary incontinence, urinary tract infections, pelvic floor prolapse using urodynamics. She completed her bachelor's and graduate degrees in nursing at the University of Texas Health Science Center at San Antonio. Ms. Bridgeford is certified as a family nurse practitioner.



LUGPA 2023 Annual Meeting Faculty Biographies



Giovanni E. Cacciamani, MD

Dr. Giovanni E. Cacciamani is an Italian urological surgeon and physician-scientist. He is an Associate Professor of Urology and Radiology at the Department of Urology of the University of Southern California and Co-Director of the Artificial Intelligence Center for Surgical and Clinical Application in Urology and Vice-chair of the Research Council at the Department of Urology of USC. Cacciamani earned his Medical Degree (M.D.) and Master of Science (M.Sc.) in Medicine and Surgery in 2013 from the University of Verona. He completed a Urology residency in 2018 at "Confortini" Hospital, the University of Verona. In 2018 he completed a Minimally Invasive Surgery Research fellowship at the University of Southern California.

Dr. Cacciamani's primary areas of interest are Urological Oncological diseases (Prostate Cancer, Renal Cancer, and Bladder Cancer), Patients safety, and Artificial Intelligence applications in healthcare, with a particular interest in the use of machine learning for the identification of radiomics features to predict the pathology from the imaging and in the detection of predictors of recurrence of urological malignancies.

Dr. Cacciamani has published 230 publications in international peer-review journals of reference in the Urologiconcological scientific field, 8 Prospero Protocols (University of York), 15 book chapters, and the author of more than 150 abstracts in national and international meetings. In 2021 Dr. Cacciamani received the "Matula Award 2021" for the best Italian urologist under 40 and was awarded the "Citizen of the Year 2021" in Verona for the category "healthcare." Dr. Cacciamani is a member of eleven professional societies in the urological field. He is the Chairman of the Young Academic Urology (YAU) Working party of the European Association of Urology in Uro-Technology (2021-present) and a Board member of the European Association of Urology Research Foundation. In July 2020, he obtained the10-years National Scientific Qualification for Associate Professorship (clinical and research) in Urology by the Italian Ministry of University and Research



Dr. Paul F. DeChant, MD, MBA, FAAFP

Principal and Co-Founder, Organizational Wellbeing Solutions, LLC

Dr. Paul DeChant advises C-level healthcare executives on managing critical problems such as financial and staffing challenges by addressing the root causes of clinician burnout.

Following 25 years practicing family medicine in settings as varied as the San Francisco bay area, Breckenridge Colorado, and Geisinger Health in Central Pennsylvania, he became CEO of the Sutter Gould Medical Foundation, where he led a transformation that achieved recognition for the group as the highest performing among 170 medical groups across the State of California two years in a row, while improving physician satisfaction from the 45th to 87th percentile on AMGA's Provider Satisfaction Survey.

He received his MD from the Oregon Health Sciences University and his MBA from the University of Colorado-Denver. Co-author of the book, "Preventing Physician Burnout: Curing the Chaos and Returning Joy to the Practice of Medicine", Paul speaks internationally, and blogs regularly at www.pauldechantmd.com



Chelsie Ferrell, PA

Mrs. Ferrell received her Bachelor of Science Degree in Biology from the University of Missouri in 2009. She received her Masters of Science degree in Medical Science from Nova Southeastern University in 2013, where she was a Chancellors List Scholar.

She began her career at Advanced Urology Institute of Florida in 2013 where she continues to practice in general urology with a special emphasis on advanced prostate cancer. She is the chair of AUI's APP Committee and has experience as a national speaker/educator.



Erika Ferrozzo, MHA Chief Operating Officer

Erika Ferrozzo joined Idaho Urologic Institute and Surgery Center of Idaho in May of 2021. In her time at IUI/SCI, Erika has worked with the team to recoup nearly \$3M in revenue recovery, improved care line processes, and has implemented lean process improvements that have resulted in significantly improved patient and provider satisfaction. Erika has more than 15 years of administrative leadership experience encompassing 13 specialties, and a combined impact reaching more than 500 staff and providers. Erika has proven to be a results-focused and highly engaged leader skilled at leading change initiatives with a verifiable record in delivering measurable improvements in operational and clinical performance. Erika has an exceptional ability to implement change management strategies, achieving operational objectives and establishing effective teams. Erika has a proven track record leading primary care, surgical specialties, ambulatory surgery centers, and specialty divisions with exceptional provider workplace satisfaction, patient satisfaction, and employee engagement.

Erika earned a Master's in Public Health, Healthcare Administration from National University and received the Presidents Chair Award for Academic Excellence, a Bachelor of Science in Kinesiology with an emphasis in Sports Medicine from San Diego State University and is a member of the Gamma Phi Beta honors society for academic excellence, service, and character. In addition, Erika is a certified Lean Six Sigma Black Belt, a certified HBI Revenue Cycle Leader, a certified HBI Patient Access Specialist, is in process of completing the Project Management Professional Certification, is in the process of sitting for the CMPE exams and is in the process of satisfying the American College of Healthcare Executives requirements to become a fellow





Sean Gelsey

Mr. Gelsey has more than 20 years experience in claims management on a national and international level for both government and insurance industries. Prior to working for COPIC, Mr. Gelsey retired from the United States Air Force and worked in insurance as a Senior Claims Professional, specializing in complex medical and general liability claims across multiple states. He represents COPIC at numerous conferences, and by sitting on boards and serving through committee memberships. Mr. Gelsey holds a Masters in Business Administration from the University of Colorado Boulder and continues to mentor others in insurance, leadership, and finance.



Matt Gilbert, NP

Mr. Gilbert has been with Urology of Virginia specializing in men's health for over three years. He is a member of the Androgen Society and the American Urological Association, and has advanced training in Testosterone therapy, Erectile Dysfunction, Male Infertility, Benign Prostatic Hyperplasia and male voiding dysfunction, and kidney stone disease. Prior to joining Urology of Virginia Matt worked in the Sentara system for many years.



Inderbir S. Gill, MD Inderbir S. Gill, MD, is distinguished professor and chairman, Catherine & Joseph Aresty Department of Urology; executive director, USC Institute of Urology; and the

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Shirley & Donald Skinner Chair in Urologic Cancer Surgery at the Keck School of Medicine, University of Southern California, Los Angeles. Prior to this, he was chairman & professor, department of urology at the Cleveland Clinic, Cleveland, OH, where he was on faculty for 12 years (1997-2009).

During his 13 years in Los Angeles since 2009, USC Urology has grown in scientific stature, clinical volumes, financial productivity & philanthropy. As a result, USC Urology has progressed in *U.S. News & World Report* national rankings from being outside the 'Top 50' until 2011, to #4 in 2019, and has ranked in the 'Top 10' for 5 years in a row (2018-2022). In NIH Blue Ridge national rankings, USC Urology elevated from #26 in 2017 to #2 nationally (2022, 2023).

Dr Gill has published ~870 scientific papers with ~41 000 citations. His H-index is 112, amongst the highest in the field of urology. He is principal investigator of a funded R-01 grant from NCI, and co-PI on other NIH grants. He is published in prestigious journals including N. Engl. J. Med., Nature Medicine, Lancet, Lancet Oncology, JAMA Surgery, etc. He has edited/co-edited 10 textbooks and has been on the editorial boards of 9 urologic journals. He has been invited for over 450 visiting professorships, invited lectures and live surgery demonstrations world-wide. He is elected to the prestigious American Association of Genito-Urinary Surgeons (2003) and the Clinical Society of AAGUS (2009).

His various honors include: the Dr. B. C. Roy National Award for Eminent Medical Person awarded by the President of India (2005); St. Paul's Medal by the British Urological Association (2006); honorary Fellow of the Royal College of Surgeons of England; President, 24th World Congress of Endourology & SWL (2006); USC Presidential Medallion (2013); listed in Thomson Reuters "The World's Most Influential Scientific Minds" (2014); AUA Ramon Guiteras Lecturer (2015); AUA Chair, Global Initiatives (2015-2017); AAGUS Membership Committee (2021-2025); AUA Presidential Citation for Outstanding Contributions to Robotic Urologic Oncologic Surgery (2022); and SIU Distinguished Career Award by the Societe' Internationale D' Urologie (2022).

His primary academic focus is advanced robotic urologic oncologic surgery for cancers of the kidney, bladder and prostate. His aggregate team has amongst the world's pre-eminent robotic/laparoscopic case volumes for urologic oncologic surgery, with over 15,000 cases in the USA. More recently, his interest has expanded to focal targeted therapy for prostate cancer. He and his team are now exploring artificial intelligence (AI) applications in urology. In 2021, under his leadership, USC Urology established the nation's first, foundation-funded, dedicated Urology AI Center in a urology department.

Dr Gill has had the enormous privilege to train numerous urology residents and over 120 minimally invasive urologic oncology fellows. His fellows and faculty members are also making innovative contributions to the field. Notably, at this writing, 12 of them are current Chairs of highly prestigious urology departments nationally and internationally.



Evan R. Goldfischer, MD, MBA, CPI, LUGPA President

Dr. Goldfischer received his BA from Tufts University and his MD from Cornell University Medical College. He completed his internship in general surgery and his residency in urology at the University of Chicago. He completed a fellowship in endourology under the direction of Arthur Smith at Long Island Jewish Medical Center. Dr. Goldfischer received his MBA from the University of Massachusetts and is a Certified Physician Executive. He served as the co-founding CEO of Premier Medical Group of the Hudson Valley, as well as founding Director of Research.

Dr. Goldfischer has written over 100 peerreviewed abstracts and publications and has lectured on six continents. In addition, he was elected to the LUGPA Board of Directors in 2014 currently serving as President. He is the Editor-in-Chief of Practice Management for Urology Groups: LUGPA's Guidebook Second Edition published in 2020 and is the author of Even Urologists Get Kidney Stones – A Guide to Prevention and Treatment, published in 2018.





Jonathan Henderson, MD

Dr. Henderson earned a Bachelor of Science Degree at LSU in Baton Rouge in microbiology. After receiving his M.D. at LSU Medical Center in Shreveport, he completed his internship and residency in Urology at LSUMC Hospital.

Dr. Henderson spent the next six years in practice in Alabama where he pioneered urologic laparoscopy. In 2002, Dr. Henderson was asked to return to Shreveport to join the nascent Regional Urology and served as CEO. In March 2022 Dr. Henderson joined Arkansas Urology in Little Rock, Arkansas.

Dr. Henderson is certified by the American Board of Urology. He is a member of the American Urologic Association (and sits on many committees for that organization), Shreveport Medical Society, Louisiana State Medical Society, and the Alpha Omega Alpha Medical Honor Society. He has been on the LUGPA Board of Directors since 2011 and is the Immediate Past President.



Amanda Ho

Amanda Ho is currently employed as the Clinical Research Regulatory Specialist at Wichita Urology Group in Wichita, Kansas. Amanda has over twenty-one years of experience in healthcare with twelve of that being in clinical research as a lead regulatory specialist. Amanda's prior experience includes serving as a Clinical Research Regulatory Specialist in groups specializing in cardiology and medical oncology. Amanda's experience is currently being shared with a local nephrology practice.

In her two years with Wichita Urology Group, Amanda has successfully transformed clinical research's regulatory time management by revamping policies and procedures, creating new delegation of authority logs, converting

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a paper filing system to electronic files, and built a patient database from scratch.

Amanda's professional passions include teaching others, overcoming challenges, difficult conversations, and exchanging ideas with the top performers in research. She is overjoyed when teaching others time management ideas and her tips of the regulatory trade.

Amanda's enthusiasm to help others succeed is evidenced by her ability to meet others where they are in their regulatory journey. Over her career, she has provided oneon-one consultations with other regulatory specialists in diverse medical specialties. Amanda absolutely enjoys sharing her experience and knowledge with others.



Mara R. Holton, MD

Founder and Director, Women's Wellness Center at Anne Arundel Urology

Dr. Mara Holton graduated from Temple University School of Medicine in 2001. She received her surgical and urology training at the University of Maryland Medical Center. She is certified by the American Board of Urology and is licensed in the state of Maryland. She is clinically focused on the care of women's urological and pelvic floor health and has served as the CEO of her group, Anne Arundel Urology, for the past 4 years. She is a Board member of LUGPA, a member of the American Urological Association and is the founder and director of the Women's Wellness Center at Anne Arundel Urology.



Iris Kennedy, APRN Iris Kennedy joined Arkansas Urology in 2008. Kennedy started her medical training at the Julio Trigo Medical School in Havana, Cuba in 1989. She graduated from the University of Arkansas for Medical Science in 2005. Iris is the Clinical Director of Urology Cancer Services at Arkansas Urology. She is a member of Sigma Theta Tau Honor Society. Her prior experience includes emergency medicine, general and vascular surgery and gastroenterology.



Gary M. Kirsh, MD Dr. Kirsh is the President of The Urology Group, a 35-urologist integrated group practice headquartered in Cincinnati, Ohio. He has served as the group's President since 2009. In 2008, Dr. Kirsh was instrumental in founding LUGPA. He has served as Secretary, President-Elect, and President (2014-2016) of LUGPA. Currently, Dr. Kirsh is the Chair of the LUGPA Political Affairs Committee.

Dr. Kirsh has frequently spoken to urologists across the country on the socioeconomic and political issues facing urology and organized medicine. He has maintained longstanding relationships with various legislators and their staff, and has provided legislative testimony in support of physicians' issues at both the state and Congressional levels.

Clinically, Dr. Kirsh has special interest in prostate cancer and, more recently, in advanced prostate cancer. He is the director of the Advanced Prostate Cancer Clinic at The Urology Group and lectures often on this topic. Dr. Kirsh earned his medical degree from the University of Chicago, Pritzker School of Medicine in 1984. He completed his urology residency at Case Western Reserve University in Cleveland, Ohio, in 1989. Dr. Kirsh resides in Cincinnati, Ohio with his wife Nora. Their two children reside in Boston and Washington, DC.





Joshua Langston, MD

Dr. Joshua Langston is a urologist and the Chief Medical Officer at Urology of Virginia, a 50 provider group based in Virginia Beach, VA. After residency training at the University of North Carolina – Chapel Hill, he completed a fellowship in Andrology & Male Reconstructive Urology at the Institute of Urology in London, England. His clinical practice focuses on men's health and cancer survivorship, and he founded and directs Men's Health Virginia, a division of Urology of Virginia.

In addition to clinical pursuits, Dr. Langston has a strong interest in health policy, advocacy and physician leadership in medicine. He was selected as the American Urological Association's 2017 Holtgrewe Legislative Fellow, spending time as a health policy legislative advisor in the U.S. Senate. He is a member of the Political Affairs Committee for the Large Urology Group Practice Association where he was awarded their 2019 Advocate of the Year award. He is Co-Chair of the Regulatory Affairs Committee and a member of the Political Affairs and Practice Management Committees for the American Urological Association. While in the U.K., Dr. Langston was selected to participate in the Executive Mentoring Program sponsored by NHS England for doctors with special interest in executive leadership in medicine. He serves on the Board of Directors for the American Society for Men's Health, as well as a number of other boards and advisory groups.



Kristin LaRocca Senior Vice President Head of Sales & Channel Innovation Urology and Pelvic Health

Kristin LaRocca joined Boston Scientific in 1994. LaRocca started her career at BSC working as a Territory Sales Manager,

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working her way up to Director of Sales Operations and Training. In 2010, LaRocca transitioned roles and became a Sales Director and is now Sr. Vice President, Head of Sales & Channel Innovation. As head of field sales UroPH, LaRocca's responsibilities include MedSurg National Accounts & Emerging Channel Strategy, Sales Enablement, Commercial Operations, Capital Equipment Service and Sales Training and Organizational Development.



Scott A. MacDiarmid, MD

Dr Scott MacDiarmid is director of the Alliance Urology Specialists Bladder Control Center in Greensboro, NC. He completed fellowships in reconstructive urology and urodynamics at Duke University Medical Center in Durham, NC; the University of Otago in Christchurch, New Zealand; and the University of Sheffield in England. He is currently a clinical professor of Urology in the Department of Urology, at the University of North Carolina, in Chapel Hill, NC.

Dr MacDiarmid's clinical, educational, and academic expertise is in male and female voiding dysfunction, neurogenic bladder, and complex lower urinary tract and pelvic floor reconstruction. He has authored or co-authored numerous books, book chapters and journal articles, and is recognized internationally as a leader in his field. He is deeply interested in and regularly speaks about healthcare and physician burnout. His lofty goal is to provide a world that lifts up physicians and other healthcare providers who serve. He is hopeful that writing *"Fist Pumps...The Prescription for Physician Burnout,"* will bring him one step closer to reaching his objective.



Guy Manetti, MD Dr. Manetti graduated from the University of Pennsylvania and earned his Medical Degree from the University of Medicine

& Dentistry of New Jersey. He completed his general surgery internship and urology residency at Yale New Haven Hospital in New Haven, Connecticut, where he served as chief resident of Urology. Dr. Manetti has published numerous peer-reviewed articles and was awarded a research grant from the Department of Surgery at Yale University. In addition to general urology, Dr. Manetti's areas of special expertise and interest are minimally invasive surgery of the kidney, robotic prostate surgery, management of stone disease and erectile dysfunction. He is a member of American Urological Association and an attending at Danbury Hospital/Western Connecticut Health Network.



Joy Maulik, CRNP

Joy Maulik began his career in healthcare in 2007 and graduated with his Nurse Practitioner degree from Wilmington University in 2015. There he was selected as class Valedictorian in addition, to being awarded a certificate in Academic Excellence. During his career he has assumed various roles in both clinical and leadership positions. His experience ranges from clinical nurse supervisor, community based primary care, and Director of Critical Care for a level III trauma center. He is currently practicing at Chesapeake Urology specializing in general Urology with sub specialization in Prostate Cancer and Men's health. He also serves as member of lead APP team with United Urology, as well as Co-Chair of APP council at Tidal Health Care. He lives on the Eastern Shore of Maryland, with his wife of sixteen years and his eleven year old twins. He believes in learning from defects and investing in processes which cultivates optimal outcome and relationship building.





John McManus

Mr. McManus is the President and founder of The McManus Group LLC, a consulting firm specializing in strategic policy, political counsel and advocacy for health care clients with issues before Congress and the Administration. The McManus Group services clients who are leaders in their respective field across the health care spectrum from the pharmaceutical, biotechnology and medical device industries, to physician groups and employee benefit managers. The McManus Group was founded in 2004 and has built a reputation of substantive policy expertise that is trusted by key policy makers in both legislative chambers and in the Administration.

Before founding The McManus Group, Mr. McManus served Chairman Bill Thomas as the Staff Director of the Ways and Means Health Subcommittee, where he led the policy development, negotiations and drafting of the Medicare Prescription Drug, Improvement and Modernization Act of 2003. The MMA provided a market-based, comprehensive prescription drug benefit, reformed Medicare and established Health Savings Accounts. Mr. McManus worked for Chairman Thomas for six years where he also played an instrumental role in the Medicare Commission, Patients' Bill of Rights and other Medicare legislation.

Before working for Chairman Thomas on Capitol Hill, Mr. McManus worked for Eli Lilly & Company as a Senior Associate from 1994-97 and for the Maryland House of Delegates from 1993-94 as a Research Analyst, briefing the Chairman of the Economic Matters Committee and the members of the Health Subcommittee.

Mr. McManus earned his Masters of Public Policy from Duke University and Bachelor of Arts from Washington and Lee University. Mr. McManus serves on the Board of Advisors of the Williams School of Commerce, Economics and Politics of Washington and Lee University.



Jennifer Miles-Thomas, MD

Dr. Miles-Thomas earned her medical degree from Northwestern University Feinberg School of Medicine in Chicago, Illinois in 2001 after completing her undergraduate degree in Biology at Virginia Commonwealth University. She served her general surgery internship in the Department of Surgery at The Johns Hopkins Hospital in Baltimore, Maryland, where she also completed her urology residency and fellowships in Female Urology and Endourology at The James Buchanan Brady Urological Institute. Dr. Miles-Thomas is a Diplomate of the American Board of Urology and is also board certified in Female Pelvic Medicine and Reconstructive Surgery. She is currently the President of Urology of Virginia and the Medical Director of the Pelvic Health program at Chesapeake Regional Healthcare. Dr. Miles-Thomas provides specialized care in female reconstructive surgery, pelvic prolapse, incontinence, complicated urinary disorders, and disorders of the urinary system due to neurologic disease. She is a member of the American Urological Association (AUA), Mid-Atlantic Section of the AUA, Large Urology Group Practice Association (LUGPA), Society of Urodynamics, Female Pelvic Medicine and Urogenital Reconstruction, American Urogynecologic Society, and Society of Women in Urology.

Dr. Miles-Thomas has published several textbook chapters regarding voiding dysfunction. She has presented her research at numerous national and international medical conferences. She is also currently the Principal Investigator for many Overactive Bladder Trials at Urology of Virginia.



Chris Mitchell, MD Dr. Mitchell is Christiana Care's Director of Robotic Surgery at the Helen F. Graham Cancer & Research Institute. Dr. Mitchell is

a physician partner at Brandywine Urology Consultants. Dr. Mitchell brings expertise in some of the most advanced and complex minimally invasive robotic surgical techniques in the field of urology to Delaware.

Dr. Mitchell specializes in minimally invasive robotic surgery to treat benign and malignant diseases of the genitourinary tract; including partial nephrectomy for kidney tumors, nerve sparing prostatectomy for prostate cancer and complex ureteral reconstruction. Dr. Mitchell is pleased to bring Holmium Laser Enucleation of the Prostate (HOLEP) procedure to Christiana Care; making this area one of the few locations in the country to offer this new state-of-the-art urological procedure. This new procedure is shown to be highly effective in treating enlarged prostate or BPH (benign prostate hyperplasia), a non-cancerous that affects most men as they age.

Dr. Mitchell graduated from Villanova University in 2004 with a Bachelor of Science degree in Biology. He earned his Medical Degree from the University of Maryland in 2008 where he was the proud recipient of the Gold Medal Award presented to only one graduate with outstanding scholarly accomplishments. He completed a one-year General Surgery internship and his residency training in urology at the Mayo Clinic in Rochester, Minnesota. Dr. Mitchell then completed an extensive two-year fellowship in laparoscopy/endourology at Vanderbilt Medical Center in Nashville, Tennessee.



David S. Morris, MD Originally from Cleveland in East Tennessee, Dr. Morris attended The Baylor School in Chattanooga, TN. He graduated Summa Cum Laude from Vanderbilt University and then earned his doctorate from Vanderbilt University School of Medicine. Dr. Morris completed his residency training at The University of Michigan in Ann Arbor, MI with a special research interest in genetics that predict the aggressiveness of prostate and bladder cancers. Since completion of training, he has been with Urology Associates in Nashville, Tennessee. He serves the group as President and the Co-director for the Advanced Therapeutics Center. The ATC center also works closely



with the Clinical Research Department as a center for multiple phase 2 and 3 trials primarily focused on GU oncology.



Neal Patel, MD

Chief Technology Officer and Director of Robotic Surgery at Advanced Urology Institute of Georgia, PC in Snellville, GA. Dr. Neal Patel , a Georgia native, earned his medical degree from Chicago Medical School as part of an engineering in medicine program with the Illinois Institute of Technology where he graduated Cum Laude with a degree in Molecular Biochemistry and Biophysics. After completing residency in Urologic Surgery at Rutgers Robert Wood Johnson Medical School in New Jersey, he joined the USC Institute of Urology as a Felix and Mildred Yip Fellow in Advanced Robotics and Laparoscopy.

Dr. Patel has been active with the American Medical Association, the Illinois State Medical Society and the Chicago Medical Society. He has served on the Board of Trustees of the Chicago Medical Society, and has held multiple leadership positions within organized medicine at both local and national levels. In 2009, Dr. Patel was invited to attend the TEDMED inaugural conference in San Diego and has since been an invited alumnus.



Sarah Nayebosadri, PA-C

Sarah Nayebosadri is a Physician Assistant with Advanced Urology in the Atlanta area. She pursued a Bachelors degree in Biomedical Engineering at Georgia Institute of Technology where she graduated summa cum laude. She attended Mercer University pursuing a Master of Medical Science in Physician Assistant Studies. She received the Scholastic Achievement Award for having the highest GPA of her physician assistant class. Sarah has worked at Advanced Urology for five years. She has particular

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interest in overactive bladder, benign prostatic hyperplasia, interstitial cystitis, as well as numerous other general urology ailments. She also assists in a variety of open and robotic surgical cases with many of the physicians in her practice. She performs clinic procedures and assists with outpatient ambulatory surgery center procedures as well.



Elizabeth Persels, RN

Elizabeth Persels serves as Clinical Research Manager of Wichita Urology Group, a research and comprehensive urology practice in Wichita, KS. Elizabeth has over 10 years of experience throughout 200+ multispecialty trials in clinical research. Prior to joining Wichita Urology, Elizabeth served as the lead clinical research nurse and manager for cardiovascular research and multiple roles within oncology research.

During her time at Wichita Urology, Elizabeth has increased patient accrual, financial margins, promoted staff retention efforts, and has streamlined and created processes that have provided the exponential growth to the research department.

Elizabeth's professional passions include facilitating growth within the research community by assisting new program startups, contract and budget negotiations, and continual education to expand her knowledge and understanding of the research industry.



Twila Puritty

Twila Puritty is the CEO of Wichita Urology and has been with the practice for 11 years. Wichita Urology is a group of 20 providers with 3 locations in Wichita and 11 outreach locations in rural Kansas communities. Prior to joining Wichita urology, Twila had a 25+ year career leading radiology groups and imaging centers in Florida, California, Oklahoma, Nebraska and Kansas. In her eleven years with Wichita Urology, the practice has grown by building a freestanding radiation oncology facility, adding a successful clinical trial program, establishing an advanced prostate cancer clinic, developing catheter dispensing, and in-office dispensing programs. The group recently opened a new 26,000 sq. ft. facility. The building houses a 14,000 sq. ft. ambulatory surgery center that opened the summer of 2021. Mrs. Purity and the Wichita Urology physicians have also developed multiple LLCs for equipment and building leasing.

Twila's professional passions are facilitating growth initiatives, increasing clinical productivity, and enhancing collection efforts through microanalysis with the result of maximizing shareholder wealth.

Twila and her husband Ross have five children.



Phil Roe, MD

Phil grew up in Clarksville Tennessee and graduated from Austin Peay in 1967 with a degree in Biology and Chemistry and the University of Tennessee College of Medicine in 1970. Following graduation he served in Korea at Camp Casey with the Second Infantry Division. After military service he returned to Memphis to complete his residency in OB/GYN. After residency he moved to Johnson City Tennessee where he practiced for 31 years delivering nearly 5,000 fellow Tennesseans. He served on the clinical faculty of Quillen College of Medicine for 25 years. In 2008 he retired and ran for Congress representing the First Congressional District of Tennessee. While in Congress he served on the Education and Workforce Committee and the Veterans Affairs Committee. He was Chairman and Ranking member of the VA Committee. While in Congress he Co-Chaired the Doctors Caucus, Adult Literacy Caucus and Health Caucus. He also served on the GOP Whip Team. He was able to pass numerous pieces of legislation related to healthcare and Veterans including the transformative VA Mission act. He retired after 6 terms on 2021. After retirement he has continued to serve on the following organizations. USIEA (US Israel Education Association), Dole Foundation Board, Trustee at Austin



Peay University, National Prayer Breakfast Board. He is enjoying retirement with his wife Clarinda, grandchildren and his toy Australian Shepards Gus and Sassie.



Cass Schaedig – Principal, Willow Run Analytics, LLC

With over 35 years in the healthcare industry, Cass has perfected the ability to mine, synthesize and distill healthcare data to reveal and analyze the core functions of medical practices. After 10 years of working for data analytics firms, Cass started Trellis Healthcare and developed its flagship product, InfoDive®, a powerful business intelligence tool used by medical practices to make data-backed decisions to improve practice performance. InfoDive® has been used by over 600 practices and health systems representing both primary care, specialists, and ancillary providers. The company was acquired in 2013 and Cass continue to lead the product for the next 10 years, including the support of value-based care payer programs.

Cass offers her extensive background in data analytics through consulting services to support improvements to practice efficiency, provider productivity, revenue cycle management and payer reimbursement. Services also support advocacy initiatives with government and commercial payers.



Daniel Schonwald, CMPE Practice Administrator, Comprehensive Urologic Care, SC in Lake Barrington, IL

As the Practice Administrator of Comprehensive Urologic Care, SC Mr.

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Schonwald believes in using technology and analytics to level the playing field between small practices and the large commercial payers, and continually improving processes to provide a rewarding environment for physicians and staff to deliver the best medical care to their patients.

Born and raised in Oklahoma City, OK, Mr. Schonwald earned his Bachelor of Arts degree from Brandeis University in Waltham, Massachusetts. He has been a private practice executive for 23 years serving clinics in Oklahoma City and in Chicago, IL where he currently resides. He has obtained his Certified Medical Practice Executive certificate from MGMA.



Geoffrey Sklar, MD, FACS

Dr. Sklar received his undergraduate training at the University of Maryland. He subsequently attended the University of Maryland School of Medicine and completed his urology residency at the University of Maryland Medical Center in 1994 and became a Diplomate of the American Board of Urology in 1996. He then became faculty at the University of Maryland School of Medicine and ultimately appointed Chief of the Division of Urology and Residency Director at the University of Maryland School of Medicine. He subsequently joined Chesapeake Urology in 2006 and was appointed Chief Medical Officer in 2009. Additionally, he was Chief of Urology and Director of Urologic Oncology, Associate Chief of Surgery, Chief of Credentials Committee and President of the Medical Staff of the University of Maryland Baltimore Washington Medical Center.

In July of 2017 Dr. Sklar became the Associate Director of the Weinberg Cancer Institute and Chief of the Division of Urologic Oncology at Medstar Franklin Square Medical Center. In 2018 Dr. Sklar was appointed Chief Medical officer of United Urology Group. He oversees risk management, quality assurance, compliance in his current role. Dr. Sklar has more than 40 published manuscripts and has delivered over 500 lectures worldwide. He has participated more than 30 clinical trials. He was named an innovator in urology in 1997. Currently Dr. Sklar is a reviewer for the Journal of Urology, Urology Practice, Urology, the World Journal of Urology, the Journal of Sexual Medicine and the American Journal of Transplantation.

Dr. Sklar's clinical interests include: GU Oncology, Neobladders, Sexual function (ED, Peyronie's Disease), and genitourinary reconstruction. In addition to his interests in Urology, Dr. Sklar was a coach of an international martial arts team and coached many world champion martial artists.



Tracy Spicer

Avenue Solutions' founding partner Tracy Spicer is a 20-year veteran of political campaigns at every level. Ms. Spicer began her involvement in politics in 1992 in former U.S. Senator Edward M. Kennedy's Senate office before transitioning to his campaign staff in 1994 to assist in his successful re-election campaign against Mitt Romney. Since that time, she has worked with and coordinated numerous campaigns, ranging from municipal and state candidates to the U.S. Congress as well as the White House. Tracy served as a longtime aide to former Senator Kennedy, guickly rising to Political Director and Deputy Chief of Staff. During her decade of experience on Capitol Hill, she coordinated successful political and legislative strategies for Senator Kennedy. Tracy managed Senator Kennedy's legislative priorities in the areas of healthcare, education, labor and economic development and strategically worked with Democratic Senators and their political campaign committees to position legislative priorities for political success.

Tracy is widely recognized for her political acumen and expertise in designing legislative and regulatory strategies and her established network of long-standing professional contacts among elected



officials, appointed policymakers and their staffs. She draws on her vast political and legislative experience to help clients in navigate the labyrinth of Capitol Hill and government bureaucracy and to position them strategically to head off obstacles, find common ground and achieve success.

As a founding partner of Avenue Solutions, Tracy advises a broad array of clients, including Fortune 100 companies, nonprofit organizations, associations and coalitions. She is particularly noted for her expertise in healthcare policy. On behalf of her clients, Tracy has played a leading role in the consideration, negotiation and implementation of the Affordable Care Act (healthcare reform); Medicare and Medicaid legislation; passage and implementation of MACRA and healthcare delivery system reform; and the value and innovation of prescription drugs.

Tracy is a graduate of Hobart and William Smith Colleges in Geneva, NY where she earned her bachelor's degree in Political Science.



Jeffrey Spier, MD, Chair, LUGPA Program Committee

Dr. Spier is President of Rio Grande Urology (RGU) founded in 2008 serving West Texas and Southern New Mexico. RGU has 23 providers with 5 offices and 2 radiation centers employing over 250 staff in El Paso. Texas and Las Cruces, New Mexico. Dr. Spier has overseen the tremendous growth of RGU, becoming the largest private practice physician group in the region. Rio Grande Urology continues to expand with the formation of the Rio Grande Cancer Specialists (RGCS) providing radiation therapy as well as the RGCS Advanced Prostate Cancer. This center of excellence includes clinical research with ongoing expansion into other genitourinary oncologic conditions. "RGU is committed to serving the urologic and oncologic needs of their patients, providing state of the art and compassionate care," said Dr. Spier.

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Dr. Spier is board certified by the American Board of Urology and member of the American Urological Association and South Central Section of the AUA. He graduated from the University of Texas Medical Branch in Galveston, Texas where he also completed his Urology residency training. He currently serves on the Large Urology Group Practice Association (LUGPA) Board of Directors and serves as secretary. He is currently President of the El Paso County Medical Society, board member of the University of Texas at Galveston Alumni Board of Trustees and has served on the board of the Texas Urological Society.



Michael Szostak, MD

Dr. Szostak is a Board Certified urologist originally from Upstate NY with over 20 years of clinical and surgical experience in a large single specialty urology group. He was one of the founding members of Urology Specialists of West Florida which is now the Pinellas Care Center of Advanced Urology Institute. Over the years he has participated in many leadership and administrative roles within the urology group including being an executive committee member, chair of the quality committee and managing partner. He has also participated in BayCare Hospitals leadership programs, was chair of surgery and urology, medical staff president, and served in multiple advisory and clinical quality roles.

Dr Szostak is passionate about organizational development, collaborating with teams, supporting relationships, and enjoys a challenge. In 2021 he transitioned out of full-time clinical practice and worked as the Assistant Chief Medical Officer for a 600 bed hospital before re-joining AUI as the Chief Medical Officer in August 2022.

In his spare time, he and his family enjoy domestic and international travel and medical missions. More recently he completed an MBA with a medical management concentration. He feels fortunate to serve such a large and diverse group with AUI and Solaris who work hard every day to provide the highest quality care to our communities.



John Tillett, MD, FACS

Former U.S. Navy Medical Corps Lieutenant Commander John Tillett, MD FACS, practiced urology in the military and also private practice in Florida before joining TUCC in 2016. He is currently an assistant professor at the University of Colorado School of Medicine. He is also is the director of the Urology training program for the Swedish Medical Center General Surgery residency program. He is also actively involved as a sub-investigator in multiple clinical trials in the TUCC Research Department.

Dr. Tillett graduated magna cum laude from Vanderbilt University and received his medical doctorate from Emory University School of Medicine, where he earned the Joseph B. Whitehead Surgery Scholarship. He completed his residency and served as Chief Resident at Emory, where he was recognized with the Department of Urology Award for Outstanding Academic Achievement and the prestigious Resident Achievement Award by the Society of Laparoendoscopic Surgeons. In 2010, Dr. Tillett was recognized by the Deputy Surgeon General of the U.S.Navy as being among the top five urology providers in the Navy ranked for satisfaction by outpatient clinic patients. He is certified by the American Board of Urology and is a fellow of the American College of Surgeons.





Anup Vora, MD

Dr. Vora practices general urology at Chesapeake Urology and sees adult patients and teens ages 15 and over. He focuses on urologic cancers, bladder control conditions including incontinence and overactive bladder, enlarged prostate (BPH), kidney stones, elevated PSA counseling, hematuria, erectile dysfunction, low testosterone, vasectomy, and urinary tract infections. He also performs the UroLift procedure for the treatment of BPH/enlarged prostate.

Dr. Vora completed a fellowship in urologic oncology at the preeminent Cleveland Clinic Florida, and he specializes in the treatment of bladder cancer (non-invasive and advanced), kidney cancer (small and advanced tumors), and prostate cancer (including primary and salvage surgery for complex cases).



Kirk J. Wojno, MD

Dr. Wojno is a pathologist at Comprehensive Urology in Royal Oak, Michigan. He is using digital pathology and artificial intelligence to transform the field of anatomic and molecular pathology. He also serves as CMO of Immunis.Al where he works closely with clinicians and laboratory scientists to develop and transform modern molecular laboratory next generation sequencing patient data into relevant and clinically useful information that impacts patients' lives. As director of clinical research for Michigan Healthcare professionals he oversees numerous large scale multi-institutional clinical trials.



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MY PERSPECTIVE AS A PATIENT AND AN ADVOCATE FOR PATIENTS

Saturday, November 4th 9:00 a.m. - 9:45 a.m. Grand Harbor Ballroom North



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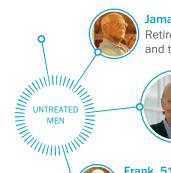
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The ONLY biomarker to consistently meet its designated endpoints in validation studies^{1,2,5,6,8-10}



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