



Member of the Board of Directors

Mission

LUGPA's mission is to preserve and advance the independent practice of urology. For more information, please visit the LUGPA website at www.lugpa.org.

Position

The Board will support the work of LUGPA and provide mission-based leadership and strategic governance. While day-to-day operations are led by LUGPA's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. As a representative of LUGPA, the Board ensures that their decisions are based on the best overall interests of the constituency LUGPA represents. Specific Board Member responsibilities include:

Leadership, governance, and oversight

- Serving as a trusted advisor to the CEO as s/he develops and implements LUGPA's strategic plan
- Reviewing outcomes and metrics created by LUGPA for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving LUGPA's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities. Board members must ensure adequate financial resources for LUGPA to fulfill its mission.
- Acting as a fiduciary of LUGPA, Board members are expected to make decisions that are in the best interest of LUGPA. Service on the board of another urologic trade association should not coincide with service on the LUGPA Board. Contributing to an annual performance evaluation of the CEO
- Assisting the CEO and board chair in identifying and recruiting other Board Members
- Partnering with the CEO and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing LUGPA to stakeholders; acting as an ambassador for the organization
- Ensuring LUGPA's commitment to a diverse board and staff that reflects the communities LUGPA serves
- Abiding by LUGPA's bylaws and mission.

Fundraising

LUGPA Board Members will consider LUGPA Political fundraising a priority and make annual contributions that reflect that priority. LUGPA Board Members are expected to participate in a Washington, DC fly-in to promote and support LUGPA's legislative agenda during each term as Director.

Board terms/participation

LUGPA Board Members will serve a term of two years, renewable twice, for a total of six years of possible service as a Director. Board meetings will be held four times a year and committee meetings will be held periodically, typically by conference call.

Conflict of Interest

LUGPA Board Members are encouraged to disclose anything that may be a conflict, and constantly encourage a culture of transparency and candor. Board Members should scrupulously avoid transactions in which they have a personal or material financial interest. The purpose of the conflict of interest policy is to protect the interests of this tax-exempt organization

Qualifications

This is an extraordinary opportunity for an individual who is passionate about LUGPA's mission and who has a track record of board leadership, innovation, collaboration, and problem solving. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following skills, competencies, and qualifications:

- Extensive professional experience with considerable executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector.
- Leverage of professional experience to contribute to the continuing success of LUGPA and offer guidance to the organization on critical issues
- The ability to anticipate and analyze issues, trends, and changes to recognize opportunities and threats and make decisions that support LUGPA's mission.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, negotiating, and building consensus among diverse individuals.
- The ideal candidate will have the ability to convey information effectively and listen to others. He/she is expected to work as a member of a group and prioritize the goals of the group over individual priorities.
- Proven commitment to LUGPA's mission.
- An understanding of LUGPA and the unique membership the association represents. Prior service on a LUGPA Committee or Task Force is strongly desired

- An understanding of LUGPA's mission and providing financial oversight to promote that mission
- Build and maintain relationships with stakeholders both on and off the LUGPA Board, including LUGPA membership, the broader Urologic community, elected officials, and industry representatives. You will be able to effectively communicate LUGPA's mission and strategic goals to these key stakeholders. Entrepreneurial and innovative in your ability to develop new ideas and adapt previous ideas to provide solutions to issues facing the LUGPA Board.
- Capability to act in good faith and without self-interest by avoiding impermissible conflicts of interest to protect the welfare of LUGPA.
- Understanding of the scope of commitment as a Director of the LUGPA Board. All Directors must have the time and capacity to fully engage and put loyalty to LUGPA over competing entities.

Excluding the positions of President, Secretary and Treasurer, service on LUGPA's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.